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Mulberry Construction Group Limited
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Construction Phase Plan

Project: E216 - Starbucks POD Scours Lane Reading

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Issue Register

<u>Revision</u>	<u>Date</u>	<u>Comments</u>
First Issue	9.10.2026	First Issue for Comment
Second Issue		
Third Issue		

Introduction

Construction Phase Health & Safety Plan

This Construction Phase Plan has been prepared in accordance with Construction (Design and Management) Regulations 2015 to enable the arrangements for the project as detailed, ensuring, as far as is reasonably practicable, the health, safety, and welfare of all persons at work and those who may be affected by the works.

The Construction Phase Health & Safety Plan has been produced by Mulberry Construction Group Limited, to highlight the foreseeable risks, present within and around the proposed project area and detail the expected approach for the management and control of health and safety issues on the site throughout the duration of the project.

This document relates only to the contract herein referred to and is not to be construed as relating to any other project in any way.

All Contractors employed on this project will be reminded that this document is not definitive and is a 'live' document. As such it should be treated as a tool for use in the development of procedures required by law, including but not limited to the Health & Safety at Work Etc. Act 1974, the Construction (Design & Management) Regulations 2015, the Management of Health & Safety at Work Regulations 1999 and such other specialised safety regulations as may apply to the type of work to be undertaken.

This document has been sub-divided into several sections & therefore forms File 1 of our Project Health & Safety Filing System; of which there are a number of Files. These Files are referenced throughout the text. Therefore, this document will need to be read in conjunction with the other various files that make up the whole Plan - (please refer to Site Safety Filing Register System noted below).

Health & Safety Aims

The aim of this Construction Phase Plan is to ensure that health and safety management will be planned into the work undertaken on this specific contract to achieve:

- ✓ A safe and accident-free contract.
- ✓ Co-operation throughout the workforce to ensure safety is everybody's responsibility.
- ✓ A proactive approach to health and safety by all those involved in the project.
- ✓ A safe working environment as a condition of employment.
- ✓ The successful completion of the project.

Project Health & Safety Filing System

Mulberry Construction Group Limited will be introducing a Project Health & Safety Filing System to this project, which is to be followed by all Contractors as a means of recording and reviewing procedures on site.

The Project Health & Safety Filing System has been produced as an aid to the effective management of Mulberry Construction Group Limited contracts; having the dual function as a source of information and as the method of satisfying the obligation under law to maintain certain prescribed registers and certificates, along with permits or procedures which are generated to achieve higher standards.

The Filing System will be available on site; its use controlled by the Construction Manager and is to be followed by all Sub-Contracting companies. This allows the development of a Safe System of Working for the project. At the end of the contract, all Files will be returned to Mulberry Construction Group Limited head office for archiving.

Health & Safety Plan Review

Following guidance provided within HS(G)65 Successful Health and Safety Management, and the Requirements of the Construction (Design and Management) Regulations 2015, this Construction Phase Plan will be subjected to audit and review. This will be carried out monthly or where site conditions alter.

The Construction Phase Plan review will be conducted by the Site Supervisor with any amendments to the document communicated to all Site Operatives and the Principal Designer. A revision schedule is located at the front of this document which will be updated accordingly.

Health & Safety Policy

Mulberry Construction Group Limited has laid down their commitment and procedures for health and safety within their Health and Safety Policy. A copy of this Health and Safety Policy will be always available on site. All Sub-Contractors will be required to comply with the requirements of the MCGH Health and Safety Policy regardless of their internal arrangements for health and safety.

Monitoring Arrangements

The Management of Health & Safety at Work Regulations 1999, (Regulation 4) requires that health and safety arrangements are in place for the effective planning, organisation, controlling, monitoring, and reviewing matters accident prevention and the avoidance of matters of ill-health. As such, Mulberry Construction Group Limited will implement the following arrangements to monitor the effectiveness of the Construction Phase Plan, in accordance with the Construction (Design & Management) Regulations 2015:

- **Monitoring Performance**

The site supervisor will be responsible for monitoring performance of Contractors and directly appointed persons daily. This will be supplemented by external audits conducted by the Company's Health and Safety Consultants. A written report of the findings of the audit will be retained on site. This will allow a record of any non-conformances identified to be kept, along with action taken and closure as required.

- **Health & Safety Consultation**

Sub-Contractors will be provided with information contained in this Construction Phase Plan to ensure they are fully aware of the health and safety requirements for the site. This will allow them to ensure their arrangements for safe methods of working comply with the site rules.

An induction programme will be conducted for all Operatives prior to commencement on site. The induction procedure will include all site rules, emergency arrangements for the site, monitoring arrangements and procedures to produce safety documentation. Further to the induction programme, toolbox talks will be held on a frequent basis. The

toolbox talks will not be limited to those subjects included, and will extend to issues of concern, within the site and utilise findings from other incidents or accidents which may have been experienced on other sites.

- **Health and Safety Risk Register**

The register is produced to identify the known hazards within the current site and proposed development.

The register is to be developed throughout the project where applicable and the contents and recommendations shall be implemented where possible.

Design Risk Register appended to the CPP for reference.

- **Feedback**

An opportunity to provide H&S feedback will be achievable during regular site meetings with Contractors. Health and Safety will be included with the agenda and issues raised will be minuted. Subsequent meetings will allow for a review of actions taken considering issues raised.

The weekly meetings will also allow an opportunity to discuss forthcoming works, agreed methods of working and interface between Contractors on site.

- **Site Management**

A site inspection checklist will be used for the purpose of identifying non-conformances on a weekly basis. In any circumstance, where non-conformances are noted by Site Management, the issue will be raised and addressed immediately.

- **Liaison with Third Parties**

The Site Manager/ Supervisor will be initially responsible for liaison with third parties attending site. Where required, the Contracts Manager will be informed, along with the Principal Designer. Where the Clients Representatives attend site, full compliance with the Site Rules and the Mulberry Construction Group Limited Health and Safety Policy will be required.

- **Site Meetings**

Site meetings will be held on a regular basis. Health and Safety will remain a separate point at each meeting. Sub-Contractors meetings may be held on the morning of the same day.

- **Sub-Contractors Health and Safety Documentation Submissions**

Sub-Contractors will be required to demonstrate to MCGL, in advance of being selected for any project, their commitment to health and safety. As such, Sub-Contractors will be required to produce the following documentation before they are appointed:

- a. Company Health and Safety Policy.
- b. Copies of employers and public liability insurances

- c. Accident / incident history
- d. Operatives Proof of Competency/Training Records.
- e. Completed Contractors H&S Competency Questionnaire.

Prior to commencement on site, Sub-Contractors will be required to submit (for approval):

- f. A written Risk Assessment covering the work to be conducted.
- g. Detailed Method Statements (with additional documentation to follow).
- h. Any relevant COSHH Assessments.
- i. Test Certificates for Plant and Machinery.
- j. Additional Operatives Proof of Competency/Training Records.

Method Statements and Risk Assessments will be subject to review and approval procedures by MCGL in advance of Contractors commencing on site to assess any foreseeable conflicts between trades.

Section 1: Project Description

1.1 Description of the Project

Project Address:

Starbuck Drive Thru Pod
Stadium Trade & Business Park
Scours Lane
Reading RG30 6BX

Brief Scope of Work:

The project consists of the construction a single retail pod with drive through lane and associated car parking, on a previously undeveloped plot within Scours Lane Retail Park.

The works also include the formation of a new access into the plot from Scours Lane.

The proposed structure is to be a steel framed building clad with an insulated carrier panel and timber cladding, a lightweight internal framing system to support the plasterboard internal linings. Windows and shopfronts will be formed from double-glazed shopfront systems incorporating entrance and exit doors. Rear doors will be steel security door sets. Roof cladding will be a single ply system on a tapered insulation on a metal profile deck. The unit will be served by new surface drainage, foul drainage and stat service supply systems. External works will include formation of a new car park new pedestrian access route and new vehicular access route. A new drive thru lane will be formed around the building.

The works will also include provision of concrete bases and associated services ducts for the Tenant signage. A new soft landscaping scheme will be installed including the provision of new trees in line with the approved planning scheme.

Site Location Plan:



1.2 Programme Details

Start Date:	11 January 2027
Duration :	22 Weeks
Demolition Completion:	14 June 2027

1.3 Details of CDM Duty Holders

Client:	Weybourne Holding PTE LTD
Address:	7 Queen Street LONDON W1J 5PB

Principle Designer:	Urban Edge Architecture Limited
Address:	One Scotgate MEWS Scotgate Stamford28A Easton Road LINCOLNSHIRE PE9 2FX
Contact:	David Frost
Telephone:	07796 444459
Email:	Dave.frost@urbanedgearchitecture.co.uk
Principle Contractor:	Mulberry Construction Group Limited
Address:	4100 Park Approach Thorpe Park Leeds LS15 8GB
Contact:	Paul Charstone
Telephone:	07834 666435
Email:	paul@mulberrycg.co.uk
Architect:	Urban Edge Architecture Limited
Address:	One Scotgate MEWS Scotgate Stamford28A Easton Road LINCOLNSHIRE PE9 2FX
Contact:	Richard Philips
Telephone:	07825 871828
Email:	richard.philips@urbanedgearchitecture.co.uk

Structural Engineer:	Simpson TWS
Address:	Devonshire House 4 th Floor, 60 Goswell Road LONDON EC1M 7AD
Contact:	Graham Boston
Telephone:	07771 392127
Email:	Graham.boston@simpsoneng.com

1.4 Extent & Location of Existing Service Records & Plans

Existing Service Records:

Service Investigation and Isolation Requirements

Prior to commencement of any works on site, all available service records must be reviewed and verified on site. This includes undertaking CAT (Cable Avoidance Tool) surveys. Any services identified are to be clearly marked on site and recorded on a site plan, which must be displayed prominently in both the site office and canteen.

MCGL confirm they are in possession of all existing records and plans relevant to health and safety on site, including utility record drawings from UKPN, Thames Water, SGN, BT and Virgin Media, the Pre-Construction Information pack (CDM07 Rev 000), the Ground Investigation Interpretive Report (GIIR), the Asbestos Remediation Strategy, and the IGNE Detailed UXO Risk Assessment (Ref: 10422 RA). There is a live medium-pressure gas main to the northwest of site; this will be located during the initial stages of the project and clearly marked/protected throughout the duration of the works.

All findings, markings, and service isolations must be clearly communicated to all operatives during site inductions and daily briefings.

If any excavations are required then reference should be taken from the HSG47 guidance (<http://www.hes.gov/pubns/priced/hsg47.pdf>)

This will explain the following three basic elements of a safe system of work during excavations to avoid danger from underground services.

- Planning the work
- Locating and identifying buried services
- Safe excavation



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Ground surveys, utilising suitable detection equipment, for known and uncharted services are carried out in all areas of excavation.

Prior to any excavation works CAT surveys and trial digs are to be carried out in possible locations of existing services

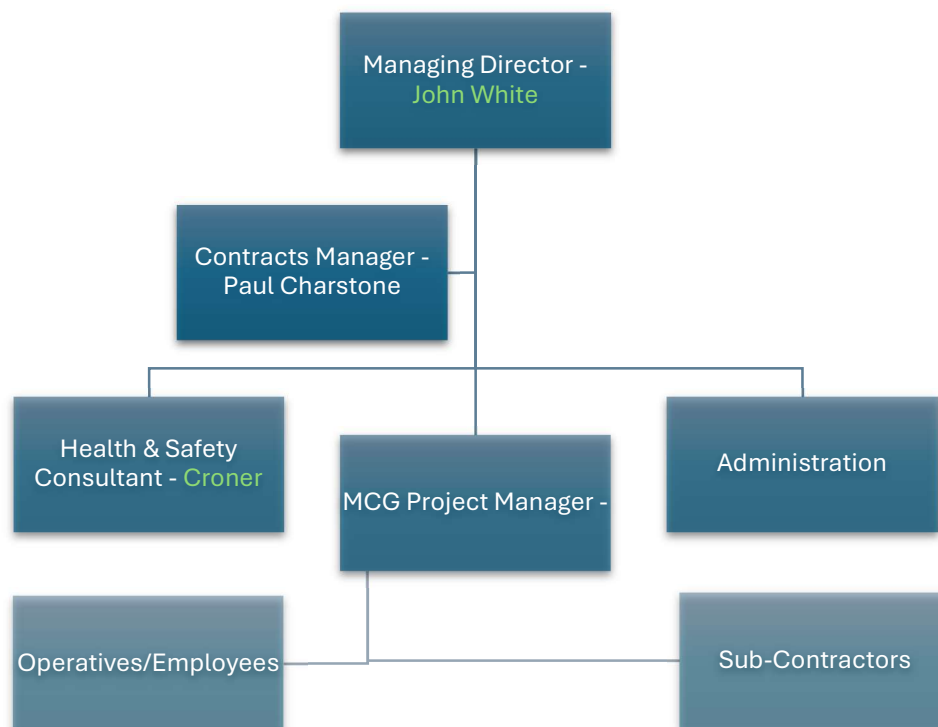
The permit to dig process and permit must always be implemented.

If in doubt do not dig

Section 2: Communication & Management of the work

2.1 Management Structure

Mulberry Construction Group Limited Organisational Structure for The Management of Health & Safety at Work has been set up as below. This has been developed in accordance with Regulation 11 of the Management of Health & Safety at Work Regulations 1999 in order to co-ordinate the Company activities.



2.2 Managing Director

1. Compliance with and to ensure that those for whom they are responsible also comply with such of the Health and Safety Arrangements as are applicable to the tasks being performed.
2. Compliance with the statutory duties laid down under the Health and Safety at Work Act 1974 and the appropriate Regulations and Codes of Practice.
3. They should ensure that adequate resources are available and are applied so as to meet the needs of Health and Safety.
4. To make sure that they themselves as well those for whom they are responsible for, have had sufficient training, and where a training need has been identified, to ensure that it is satisfied without undue delay.

5. The Director should encourage safe practices and systems of work, periodically checking that the Safety Policy is being complied with.
6. The Director should hold periodic meetings at which they should discuss Health and Safety matters raised by employees, at these meetings they should consider information given on reports from the Company Safety Advisor, as to whether any procedural changes are called for and whether the safety policy should be revised.
7. They should provide instruction and training for all employees as required by law.
8. The Director shall discipline any member of staff for failing to discharge their responsibilities in a satisfactory manner.
9. Ensure that plant is inspected and tested in accordance with current regulations.
10. Ensure that all employees are given adequate information about the wearing and maintenance of personal protective equipment; they shall also provide adequate information on any other matters affecting their Health and Safety.
11. If an accident does occur, the Director shall study the results of the accident investigation to establish whether there should be any procedural changes.
12. The Director should set an example by wearing appropriate Personal Protective Equipment when visiting sites and entering factory/workshop premises.
13. Ensure that Risk Assessments are carried out and the results acted upon as required by law.

2.3 Senior Staff/Contracts Manager

1. To comply with and to ensure that those for whom he is responsible also comply with such of the Health and Safety arrangements as are applicable to the task being performed.
2. Where accidents are reported to him, to:
 - (a) If appropriate, ensure that the enforcing authority is informed.
 - (b) Carry out, or arrange for another to carry out, an investigation and provide a report.
 - (c) Pass reports of investigations to appropriate Directors.
 - (d) Ensure that suitable records are kept.
3. To confirm that supervisors and staff are adequately trained for the task allocated to them.
4. To inform the appropriate Director without undue delay if a training need is established.
5. To ensure that sufficient information is given to supervisors and staff about the use of personal protective equipment and about any other matters affecting health and safety.
6. To pass to the appropriate Director any health and safety issues raised by staff.
7. Where contractors are concerned, to:
 - (a) Ensure they are made aware of the Company's health and safety arrangements.
 - (b) Make reasonable enquiries about their degree of training and to stop them working if their competence is unsatisfactory.
 - (c) To be the contact through which clients' representative may communicate any health and safety matters regarding activities on clients' property.
 - (d) Ensure that the appropriate sections of the project Construction Phase Plan is passed to the relevant Contractor and that the requirements and duties are complied with.

2.4 Site/Project Managers

1. To comply with and to ensure that those for whom they are responsible also comply with such of the health and safety arrangements as are applicable to the task being performed.
2. To ensure that those they are responsible for are adequately trained for the tasks allocated to them.
3. To inform the Contracts Manager or the Director without undue delay where training need is identified.
4. To ensure sufficient information is given to staff about the wearing and maintenance of personal protective equipment, and about any other matters affecting their health and safety.
5. To inform the Construction Manager or the Director without delay if the safety performance of a contractor is unsatisfactory.
6. To accompany senior representatives during site visits, to heed safety advice given at those visits, and to receive copies of reports about these visits.
7. To take extra care over the training and supervisory need of young or inexperienced workers.
8. To be responsible for ensuring that appropriate first aid equipment is readily available.
9. Where a defect affecting safety of plant, tools or equipment is reported, to ensure that the defect is rectified before that plant, tool or equipment is taken into use again.
10. To ensure, where appropriate, that suitable firefighting equipment is properly maintained and is readily available for use.
11. To pass to the Contracts Manager or the Director any health and safety issues raised by staff.
12. To report accidents without any undue delay to the Contracts Manager or to the Director
13. To ensure that the SITE FIRE & EMERGENCY DETAILS, as displayed, are communicated to others working on the site, are relevant to the site being worked at, and that the sheet is kept readily available at the site.

2.5 Staff/Operatives

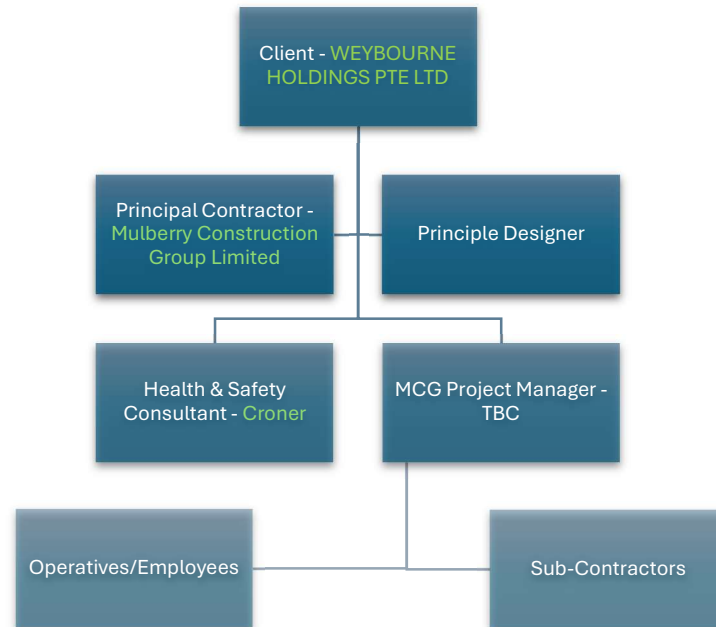
1. To comply with such of the health and safety arrangements as applicable to the task being performed.
2. To report to a supervisor without undue delay affecting the safety of any plant, tools, or equipment, and not to use such defective plant, tools or equipment.
3. To take proper care of and make proper use of all personal protective equipment in accordance with instructions.
4. Not to attempt any task unless adequately trained and adequate information has been given about hazards to health and safety.
5. To report all accidents and incidents to the appropriate supervisor.
6. To make themselves aware of the location of:
 - a) First Aid Box.
 - b) Accident Book.
 - c) Fire Protection Equipment.
 - d) Emergency Escape Routes and Assembly Point

SITE LAYOUT & TRAFFIC MANAGEMENT PLAN

**Please refer to drawing Number 2889 – URB – ZZ –
00 – DR – A 206150 – P00**

2.6 Management Structure & Responsibilities for the Project

The works will be always supervised by our site supervisor/s who will be appointed in accordance with Regulation 11 of The Management of Health and Safety at Work Regulations 1999 to co-ordinate the activities in progress.



2.7 Health & Safety Goals for the Project & Arrangements for Monitoring & Review of Health and Safety Performance

Health & Safety Goals

- Zero Accidents
- Zero Dangerous occurrences
- Zero Incidents of occupational illnesses
- No Enforcement notices from the HSE
- Zero Harm Initiative

2.8 MCGL Construction Ltd Project Health & Safety Goals

It is the intention of MCGL to manage this contract with minimum risk to prevent injury and impairment of health to all persons involved in or affected by the operations.

This will be achieved by adherence to MCGL health and safety requirements, the contents of this Construction Phase Plan and all relevant regulations.

It is the intention of MCGL that its activities shall be carried out in accordance with relevant statutory provisions identified by the Construction (Design & Management) Regulations 2015 and guidance document L153 and that reasonably practicable measures shall be taken to comply with obligations identified therein.

Facilities will be provided for both employer/employee and project team consultations on CDM matters. All employees and individual project parties (i.e. Consultants and Contractors) are expected to co-operate with MCGL to achieve the objectives and must ensure that their own work, so far as is reasonably practicable, to comply with obligations imposed upon them not only by the CDM Regulations, but also prevailing Health & Safety law.

MCGL is committed to providing relevant information and necessary ongoing training to employees in respect of the CDM Regulations, which may arise out of the Company's business.

The health and safety standards and objectives for this project are: -

To undertake the works as briefly outlined in item 1.1, with the following specific requirements:

- ✓ Compliance with all current Health and Safety Legislation.
- ✓ Prevent accidents/incidents occurring during the works and to prevent long-term effects of illness.
- ✓ Maintain safe and unimpeded access and egress from the site.
- ✓ To complete the works free from risk as far as practically possible.
- ✓ Minimise the extent and effects of manual handling.
- ✓ Provide and maintain adequate levels of welfare facilities for the whole workforce.
- ✓ Minimise environmental damage.
- ✓ Minimise the disruption to the adjacent building occupiers, their staff, and members of the public, both pedestrians and vehicular traffic.

- ✓ To complete the works in accordance with the quality standards specified and in accordance with all current legislation, manufacturer's standard literature, etc.
- ✓ To complete the works in accordance with the programme and specified quality standards without putting people's health and safety at risk.
- ✓ To complete the works in accordance with safety requirements.

In Summary our health and safety goal for the project is to complete the project with a minimal risk to the health, safety, and welfare of both our employees and other persons within the vicinity of the works, in particular where occupants remain in properties whilst works are undertaken, or where any significant other may be affected by our works.

2.9 Project Monitoring

It is the responsibility of the MCGL management team to monitor the agreements with contractors to ensure they are undertaking their activities in a safe manner in accordance with Method Statements.

The MCGL site management team will carry out regular inspections of the works and will highlight to the Contractors concerned any breaches of the regulations or bad practice that may be a danger to themselves or others working in the area.

Ongoing site safety matters are to be monitored on site on a day-to-day basis with regular contractor co-ordination meetings to review activities and plan for the forthcoming works.

2.10 Arrangements for Monitoring (project specific)

The monitoring of health and safety on the project will be based on guidance contained in HSE guidance 'Successful Health and Safety Management' HS (G) 65 and based on active monitoring systems i.e. identification of potential risks before things go wrong.

2.11 Active Monitoring Procedures

The following levels of monitoring will be implemented on this project:

- **Level 1 Auditing & Monitoring:**

Evaluation of effectiveness of Company Policy for Health, Safety and Welfare at Work together with the availability and compliance with risk assessments.

Audit items:

- ✓ Registers, Notices, Certificates etc.
- ✓ Health, Welfare & First Aid
- ✓ Fire Precautions.
- ✓ Protective Equipment.
- ✓ Lifting Appliances & Lifting Gear.
- ✓ Noise & Vibration Assessments.
- ✓ Plant & Site Transport.
- ✓ Small Tools & Abrasive Wheels.
- ✓ Electrical Distribution & Services.
- ✓ Hazardous Substances.
- ✓ Temporary Works Procedures.
- ✓ Demolition.
- ✓ Scaffolding & Access / Egress.
- ✓ Roof work & Edge Protection.
- ✓ Training.
- ✓ Asbestos.
- ✓ Contractors Procedures.

Level 1 Auditing will be carried out on a Monthly basis by the Health and Safety Consultant

- **Level 2 Auditing & Monitoring:**

Site Weekly Inspection Report (Form – please refer to the MCGL Project H&S Filing System) to be completed at a frequency not exceeding any 7 days and filed in the respective appendix 2 after carrying out remediation as required.

Level 2 Auditing will be carried out by MCGL Construction Manager and/or Site Manager and/or Site Supervisor, respectively. Sub-Contractors will be required to carry out Level 2 Auditing (as necessary) when requested to do so by Mulberry Construction Group Limited.

- **Level 3 Auditing & Monitoring:**

Level 3 Auditing will consist of visual inspection of the works area daily, including specific discussion with employees and subcontractors, respectively. Where applicable, this will include works in Progress; together with any necessary issue of safety instructions where remedial action is required. This will include the prohibition of works that is considered to be unsafe or with the potential to cause harm to any significant other.

Level 3 Auditing will be carried out by MCGL Site Manager and Site Supervisor, respectively. Sub-Contractors will be required to carry out Level 3 Auditing as an on-going process.

Examples of the respective Audit Forms for the necessary audits can be found within File 5 of the Project Health & Safety Filing System.

2.12 Project Review

On completion of the project a review will take place to assess how the standards set compare with those actually achieved in order that any shortcomings can be addressed in future projects. Careful consideration will be given to all necessary measures required for future projects where remedial action has been highlighted.

Throughout the project and again upon completion each Contractor is assessed to determine not only the quality of the work produced but also the co-operation and attention given to health and safety compared to standards set in this Health & Safety Plan.

2.13 Arrangements for communication

Weekly meetings are to be held between the MCGL Site Manager and subcontractors or the designated representative and the MCGL Site Manager to discuss the following week's proposed works and co-ordinate site movements and deliveries.

2.14 Regular Liaison Between Parties on Site

Liaison between parties will be by both a pre-start meeting and on completion of the works inspection by the Client.

Upon placing an order for an element of work the recipient is invited to attend a Pre-Contract Meeting. One principle of this meeting is to assess how the Contractors activities are affected by the hazards identified including any asbestos identified within the Asbestos Survey Report if applicable, followed by analysis of how the Contractors activities will affect other Contractors.

All contractors are briefed on the requirements of the Principal Contractors Plan which is subsequently issued to the Contractor. This allows an informed contractor to properly plan their

works in advance of commencing works on site with a job specific Method Statement supported with task specific Risk Assessments.

Contractors (where necessary and appropriate) must return a Method Statement (with the supporting risk assessments) for approval before being allowed to start work. This will normally be a *minimum of two working weeks* prior to their commencement date for works on site.

The Construction (Design & Management) Regulations 2015 requires all Duty Holders to be given adequate time to plan and prepare for their element of work. This will be calculated in proportion to the complexity of the works involved.

As and where appropriate all other contractors and specialists will be informed of the forthcoming works, thus allowing them to plan and prepare for all reasonably foreseeable hazards and subsequent risks associated with the noted works.

All contractors are required to co-operate fully with other parties on Health and Safety matters. This will include the informing of any health and safety concerns that they have or may be aware of (at any time prior to and during the project) Continuing Liaison and Health and Safety Reviews will be undertaken through regular Contractor Co-ordination Meetings (both planned, and ad hoc as deemed necessary).

Contractors coming on to site for the first time will meet with the Contracts/Site Manager to discuss emergency arrangements and procedures, the provision and use of plant and equipment to be used by the contractor, and how the works of the contractor will be carried out to avoid risks to others.

The Contracts/Site Manager will ensure that operatives and Contractors receive an induction where all relevant health and safety information and project information is provided, and that all persons have the necessary training and qualifications to perform their intended duties on site. Site specific induction to Health & Safety will be used at this induction (please refer to the MCGL Project H&S Filing System).

2.15 Consultation with the Workforce

Workforce consultation will take place by initial induction training when starting on site. This is then supplemented by the provision of toolbox talks; please refer to appendix 3 of the Project H&S Filing System).

This consultation will be recorded as part of the site documentation. Specialist subcontractors will be requested to provide evidence of their own toolbox talks to the site supervisor on a regular basis.

The views of any person on site can be expressed through the Contractor Co-ordination meetings if required. MCGL will act to any reasonable Health and Safety request made by any individual.

The Contracts/Site Manager is the point of contact for discussing and taking views on Health and Safety for all persons working on site, he can be approached at any time.

2.16 The Exchange of Design Information between Client/Principal Designers

The Principal Designer will be kept informed of any significant risk discovered throughout the project that may have implications for future works. This will include any changes in design which may have a significant health and safety implication.

MCGL will receive and forward to any relevant party (Principal Designers, Contractors, Client, and Site Personnel) any information that has been communicated to them which affects Health and Safety either through design or site activity. The pre-contract meeting will be the initial point of contractor communication. Regular communication and meetings with the designers will allow continuous assessment of new designs. The Principal Designer will be kept informed of new design elements that may affect Health and Safety to ensure the interaction with other designers is undertaken to avoid or reduce risks and to enable relevant information to be included in the Construction Phase Plan and subsequent Health & Safety File.

Details of potentially hazardous materials will be sought from contractors and included in their Method Statements and COSHH Assessments. The site management will assess the hazards identified and ensure all contractors are aware of the risks enabling safe working procedures to be adopted.

If a Contractor intends to use any item of plant, machinery or equipment, MCGL will assess what the Contractor proposes during the Pre-Contract Meeting to ensure the Contractor has appropriately trained operatives, the relevant plant certificates are presented to the Site Management upon delivery of any such plant, machinery or equipment to be used on site. These certificates will be filed and retained on site.

2.17 Handling Design Changes During the Project

All personnel having an input on the project design will communicate to the Principal Designer, the health and safety aspects of design, so far as to avoid or reduce risks arising from any interaction with the work of others involved in design and planning; this will enable the information to be incorporated into the Health & Safety Plan (in accordance with the CDM Regulations 2015).

This will include design features relevant to future work on the completed structure (required for the development and production of the Health & Safety File (Regulation 12(e)); duty of the Principal Designer to produce and pass to the client at completion. Where the design is developed prior to the commencement of the working phase, drawings will be provided to the Principal Designer for review and comment.

Designers will be required to identify any hazards or sequences that may be a risk to health and safety during the work period or may affect future maintenance and/or repair work and relay this information, by means of a Designers Risk Assessment to the Principal Designer and to the Construction Manager.

Works will be carried out in accordance with the contract specification and drawings supplied, however in the event of any changes being required this will be reviewed by the Principal Designer and the contractor to take into account any health and safety issues.

Designers, when carrying out design work, will avoid foreseeable risks to those involved in the construction and future use of the structure, and in doing so, they should eliminate hazards (so

far as is reasonably practicable, taking account of other design considerations) and reduce risk associated with those hazards which remain.

Designers will provide adequate information about any significant risks associated with the design to the site team and other respective parties as appropriate, with method statements being altered or produced to address the risks and hazards identified.

All design work carried out during the construction phase will be issued to appropriate parties (including the Principal Designer) and include or detail appropriate designers hazard identification and risk assessments in compliance with obligations identified under Regulation 9 & 11 (for notifiable projects), along with the new approved Code of Practice and Guidance 'Managing Health and Safety in Construction' 2015. Therefore, any changes to the design that affect Health and Safety will be notified to the Principal Designer and all other relevant parties that may be affected by the respective design.

2.18 The Selection & Control of Contractors

Contractors are selected in accordance with our Health and Safety Policy by the forwarding of a questionnaire which is then evaluated prior to appointment. This is used to establish an Approved List of Domestic Sub-Contractors deemed as having a known competence and therefore selected for tender applications accordingly. A schedule of prioritising the selection of contractors is drawn up from the construction programme taking due account of varying procurement periods.

The Construction (Design & Management) Regulations 2015 requires all contractors to be selected based on competence and competitiveness alike. MCGL will allow the maximum and most reasonable time for the contractor to properly plan and prepare, for the works in question, while expecting a competitive tender proposal to be developed and submitted. All necessary considerations for the works intended, with health and safety issues in mind will be the expectations of Mulberry Construction Group Limited when reviewing tender proposals.

Tender proposals received from contractors that are either nominated or from outside the Approved Domestic Sub-Contractors List, will be considered and reviewed (from a technical and budgetary viewpoint). However, not until a completed, reviewed, and approved Health & Safety Questionnaire has been received, will the necessary selection of the respective contractor be completed. (Please refer to the MCGL Project H&S Filing System).

Appointment must and will not be based upon purely financial reasoning. Only those that meet the necessary Health and Safety criteria as set by the review process will be considered.

Contractors, suppliers, and plant hirers which we intend to use on this project will be competent and will make adequate provision for health and safety, provide information as required on products and materials, and provide plant, equipment and machinery which have been regularly maintained, with necessary certification to prove this. This will be established as noted above by H&S Questionnaires, duly completed, returned, and approved (in accordance with the criteria required by review).

Please refer to Regulations 8, the Construction (Design & Management) Regulations 2015 and the Approved Code of Practice (ACOP).

Contractors will be required to provide the following information:

- ✓ Health and Safety Policy.
- ✓ Insurance details.
- ✓ Management structure.
- ✓ Risk & COSHH assessments; & Site Specific Method Statements.
- ✓ Confirmation that they will comply with the Health & Safety Plan.
- ✓ Up-to-date product literature as appropriate.
- ✓ Confirmation that plant, equipment, and machinery to be used is properly selected and maintained.
- ✓ Confirmation that plant, equipment, and machine operators are properly trained.
- ✓ Evidence of competence of employees and/or contractors that are planned to be used.
- ✓ A declaration of all Sub-Contractors that are intended to be used (including labour only).
- ✓ Accident statistic records.
- ✓ Information for the Health and Safety File.

Only qualified operatives will be allowed to operate plant, equipment, and machinery. Training certificates are required and must be handed to the Site Manager prior to commencing work. Copies of certificates will be retained on site. All efforts must be made to demonstrate the competence of all operatives planned to be used for any element of the works. Any plant that requires certification to operate, such as lifting appliances, excavators, etc, will have their documentation checked prior to use. All plant involved in lifting operations on site must have current valid lifting certification as detailed in Lifting Operations & Lifting Equipment Regulations 1998, copies of the certification and current inspections will be held on site.

2.19 The Exchange of Health & Safety Information between Contractors

Contractors are to be provided with all necessary health and safety information prior to the commencement of their works on site.

MCGL will continually inspect the works, and the Site Manager will report to any relevant Contractors should corrective actions be necessary; the Contractor will immediately correct any contraventions to the Site Manager's satisfaction. Safety walk rounds with relevant contractor's will be undertaken, where all aspects of safety will be considered, including those of other Contractors.

Monitoring of site health and safety will strictly be in accordance with the standards set out in item 2.2.2 Project Monitoring and as detailed in item 2.2.3 Arrangements for Monitoring & item 2.2.4 Active Monitoring Procedures.

Safety matters will be discussed at pre-contract meetings and at regular Contractor co-ordination meetings. Safety representatives will be identified and the Contractors' proposals for monitoring safety will be agreed. These meetings will also be used to co-ordinate the works between interfacing Contractors to ensure all safety issues are covered.

Section 3: Security, Site Induction & On-site Training

3.01 Site Security

The work location will be maintained in a secure condition in accordance with HSE Guidance HSG 151 - *Protecting the Public Your Next Move*. MCGL will therefore provide adequate security arrangements on site, preventing unauthorised access onto site. All operatives and visitors requiring access onto the site will be requested to sign in and out when entering and exiting the site.

As and when appropriate, trained, and competent banks-persons will be provided to supervise and control vehicular movements at the work location.

From 10 August 2026 the secure boundary of the construction site changes to reflect partial possession of the Phase 1A area by Go-Ahead London. The construction site will remain fully enclosed by a combination of the retained perimeter fencing and a continuous 2.4m Heras fence line erected along the Phase 1A / 1B separation line and along the northern edge of Phase 1A where it abuts the CX build zone. The Heras line will be coupled, braced and tied into the existing boundary at both ends, and will be in place and inspected before possession is given.

Occupation of part of the site by the Client does not relax the requirement for every person entering the construction site to be inducted and to sign in and out. Go-Ahead staff, drivers, cleaners and their visitors are not permitted beyond the segregation line. All gates through the segregation line will be kept locked and controlled by the MCGL Site Manager; keys will not be issued to Go-Ahead personnel. Refer to Section 8.14.

Go-Ahead London will access the occupied area solely by means of a temporary access formed in the northern boundary. That access is not a construction site access and will not be used by MCGL, its subcontractors or CX Energy. The Purland Road entrance remains under MCGL's control and will not be used by Go-Ahead vehicles or personnel.

3.02 Site Induction

Training, Induction, and Competency Requirements

Prior to starting on site, MCGL must be satisfied that all contractors' employees hold valid and up-to-date training records. These will be reviewed during the Pre-Contract Meeting.

Site Induction Requirements

All operatives and visitors are required to complete a **site induction** prior to commencing any work:

1. Principal Contractor Induction (MCGL):

This induction is mandatory for all persons employed on the project, regardless of status. It includes:

- MCGL-specific health and safety rules
- Project-specific method statements and risk assessments
- Emergency procedures and welfare arrangements

- Confirmation that all operatives understand and accept these requirements, evidenced by signing the relevant briefing registers

Visitors are not permitted in work areas unless they have completed an MCGL induction, or are **accompanied at all times by an inducted member of MCGL staff.**

Training Verification

On arrival to site, the MCGL Site Manager/Supervisor will verify that operatives hold the correct level of training for the tasks they are expected to carry out. This includes (but is not limited to):

- Operation of plant and machinery
- Use of abrasive wheels
- Erection/use of tower scaffolds
- Other task-specific competencies

Where deficiencies are identified, the Site Manager/Supervisor will notify the relevant contractor. No work will be permitted until appropriate certification or training has been provided.

(Please refer to Project H&S Filing System for the form).

Site Induction Training will address the following points:

- a. Location of safety information.
- b. Fire & Emergency arrangements.
- c. Arrangements for the co-ordination of site activities.
- d. Personal protective equipment requirements.
- e. First Aid provisions.
- f. Welfare arrangements.
- g. Site rules and restrictions.
- h. UXO awareness and watching brief requirements.
- i. Any other relevant matters.

3.03 Safety Notice Boards

MCGL will display all relevant statutory legislation in a number of prominent locations within and throughout the site. This will generally consist of Notice Boards at the site entrance, within the welfare accommodation and in a central area or areas within the site confines. HSE Posters, Logistic Plans for Fire and Emergency Evacuation, Traffic Management Planning, etc.

The following information will be displayed:

- a. MCGL Health & Safety Policy Statements (all signed and dated).
- b. A copy of the Employer Liability Insurance.

- c. The Health & Safety Law Poster.
- d. Emergency Plan.
- e. Traffic Management Plan.
- f. Emergency Contact Details (including the identities of First Aiders and location of first aid room and equipment; identities of Fire Coordinators and/or Marshals).
- g. Safety Alerts & Bulletins (including all current & relevant HSE Campaign Posters).
- h. Safety Rules & Restrictions.
- i. Normal Site Working Hours 08:00–17:00 Monday to Friday. Out-of-hours and weekend working requires advance agreement from the client and local authority.
- j. All other relevant information / incentive schemes / awards etc.

3.04 Information & Training for People on Site

It is the policy of MCGL that as a minimum, the following information is to be provided to all site personnel on arrival on site and to be documented and recorded on the Record of Site Induction Training Form by a signature as indicated with a copy retained on site. Where certificates are required for the operation of plant and equipment these require to be entered in File 4 (Provision & Use of Work Equipment Records) of the Project Health & Safety Filing System.

- a. Company Policy for Health & Safety at Work
- b. Specific Hazards
- c. General Hazards
- d. Dust & other Air Bourne Materials
- e. Falling Objects
- f. Fire Procedures
- g. UXO emergency procedures and watching brief requirements
- h. Site Rules (For specific Site Rules please refer to Appendix 1 of this document.)
- i. First Aid & Site Safety Personnel

Site First Aider/s: **Paul Charsone**

Site Fire Coordinator/s: **Paul Charstone**

Any Other/s: **TBC**

First Aid Facilities are held in the site office marked First Aid

Emergency Contact Numbers 24 hours: **07834 666435**

- j. Action to be Taken in the Event of an Accident

Raise the alarm if possible secure the area and do not let any other person enter until the nature of the accident has been ascertained.

- k. Major Accident or Incident Requiring Emergency Procedures

The Nearest Accident & Emergency Hospital Centre is:

Hospital:	Royal Berkshire Hospital	
Telephone:	999 / 01183 225111	
Address:	Royal Berkshire Hospital Craven Road, Reading RG1 5AW	
Hours:	Open 24 hours	
Response Time:	Serious Life-Threatening Injury	Approx. 8 Mins
	Serious Non-Life-Threatening Injury	Approx. 14 Mins
	Other	Up to 1 Hour

Section 4: Welfare Facilities & First Aid

4.01 Welfare Facilities

Welfare arrangements will be provided in compliance with the Construction (Design & Management) Regulations 2015 as detailed in Schedule 2 of the ACOP. These shall be provisioned with suitable and sufficient cleaning facilities, rest areas and a suitable location for the preparation and partaking of meals. A suitable number of urinals and WC's together with washing facilities, shall be provided and kept clean and tidy so far as is reasonably practicable.

Separate toilet facilities for women will be provided (as far as is reasonably practicable). Should this not be possible, adequate provision will be made to ensure that any shared facilities are lockable from the inside and will be correctly signed to indicate shared facilities. The following facilities will be available on site, and cleaned daily:

- Toilet facilities are being provided by MCGL Construction for use throughout the contract and wash hand basins with hot/warm and cold running water, quantity depending on number of people on site (basins will be large enough to submerge complete forearm).
- Canteen – to include facilities to warm/heat water for hot drinks / to warm/heat food to make a hot meal etc.
- A source of clean drinking water.
- A first aid box (which will be kept in the site office).
- Sufficient and suitable firefighting equipment.
- Refer to site layout plan for location of Welfare Facilities appended to the CPP.

4.02 First Aid

In accordance with the Health and Safety (First-Aid) Regulations 1981, Approved Code of Practice, and guidance (Second edition, published 2009) MCGL Construction Limited consider their work activities to fall in the category of 'High Hazard' (e.g. light engineering and assembly

work, food processing, warehousing, extensive work with dangerous machinery or sharp instruments, construction, chemical manufacture).

Therefore (as a minimum requirement) the following first aid provisions shall be provided.

as necessary:

- *Less than 5 employees / contractors on site – at least one appointed person.*
- *5 – 50 employees / contractors on site – at least one first aider trained in Emergency First Aid at Work level (EFAW) or First Aid at Work (FAW) depending on the type of injuries that might occur.*
- *More than 50 employees / contractors on site – at least one first aider trained in First Aid at Work (FAW) for every 50 employed for part thereof.*

- Site First Aider/s: Tommy Hughes
- First Aid Facilities are held in the site office

Please Note –

All MCGL Construction Limited projects that require a Health & Safety Plan (in accordance with the Construction (Design & Management) Regulations 2015) shall always have at least one First Aid at Work (FAW) always trained person in attendance.

Mulberry Construction Group Limited will have a person appointed as the first aider for the project along with all necessary first aid equipment and facilities available on site at all times. In the event of sickness or holiday absence of the appointed first aider, MCGL will ensure a suitably qualified replacement is available on site at all times. This may be covered by the Contracts Manager, an operative holding a valid EFAW/FAW certificate, or a subcontractor's first aider by prior arrangement. No works will proceed on site without a qualified first aider present.

Mulberry Construction Group Limited also requires all sub-contractors to establish their own first aid arrangements in line with the above requirements.

All accidents/incidents must be reported to the MCGL Site Manager.

Site-specific arrangements will be described in the Site Induction. Facilities will be in the compound as identified on the Logistic Plans.

4.03 The Reporting & Investigation of Accidents & Incidents including Near Misses

RIDDOR Reporting Requirements

All injuries and incidents falling under the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013 (RIDDOR) must be recorded and reported in accordance with the legislation.

It is the responsibility of the employer to submit the report, which means:

- MCGL will report any RIDDOR incidents involving their direct employees.
- Subcontractors are responsible for reporting incidents involving their own personnel.

All contractors are required to comply fully with RIDDOR obligations and must:

- Notify MCGL immediately of any RIDDOR-reportable incident.
- Submit documentary evidence of the notification/report to MCGL without delay.
- Cooperate with any subsequent investigation or follow-up action as required.

Failure to adhere to these requirements may result in removal from site or further contractual action.

H&S consultant advice received 17/05/26 confirms the discovery event of 11/05/26 is not reportable under RIDDOR.

All accidents on site must be reported to the MCGL Site Manager and recorded in the site accident book, even if no medical attention is given (including visitors to the site and delivery drivers etc.) The Site Manager will oversee all entries made in the Site Accident Book (compliant with the Data Protection Act 1988) which will be kept in the site office.

The Contractor will also be required to provide the following information to MCGL with any undue delay:

- ✓ A copy of the relevant page of the contractor's accident book.
- ✓ Copies of statements from any witness.
- ✓ Where possible, a copy statement from the injured party.
- ✓ The results of an in-depth accident investigation undertaken by the contractors Safety Advisor detailing the:
 - Full details & nature of injuries.
 - Accurate details of treatment received, on and off site.
 - A copy of the F2508 form issued to the HSE.
 - Circumstances leading up to the accident.
 - Circumstances of the accident.
 - Direct reason for the accident.
 - Indirect reasons for the accident (lack of supervision, training, etc)
 - Measures taken to prevent a re-occurrence of the accident; and

- Details of how the preventative measures have been communicated to those who could be affected.

Incidents and near misses will also be recorded and documented and again a full investigation implemented where necessary.

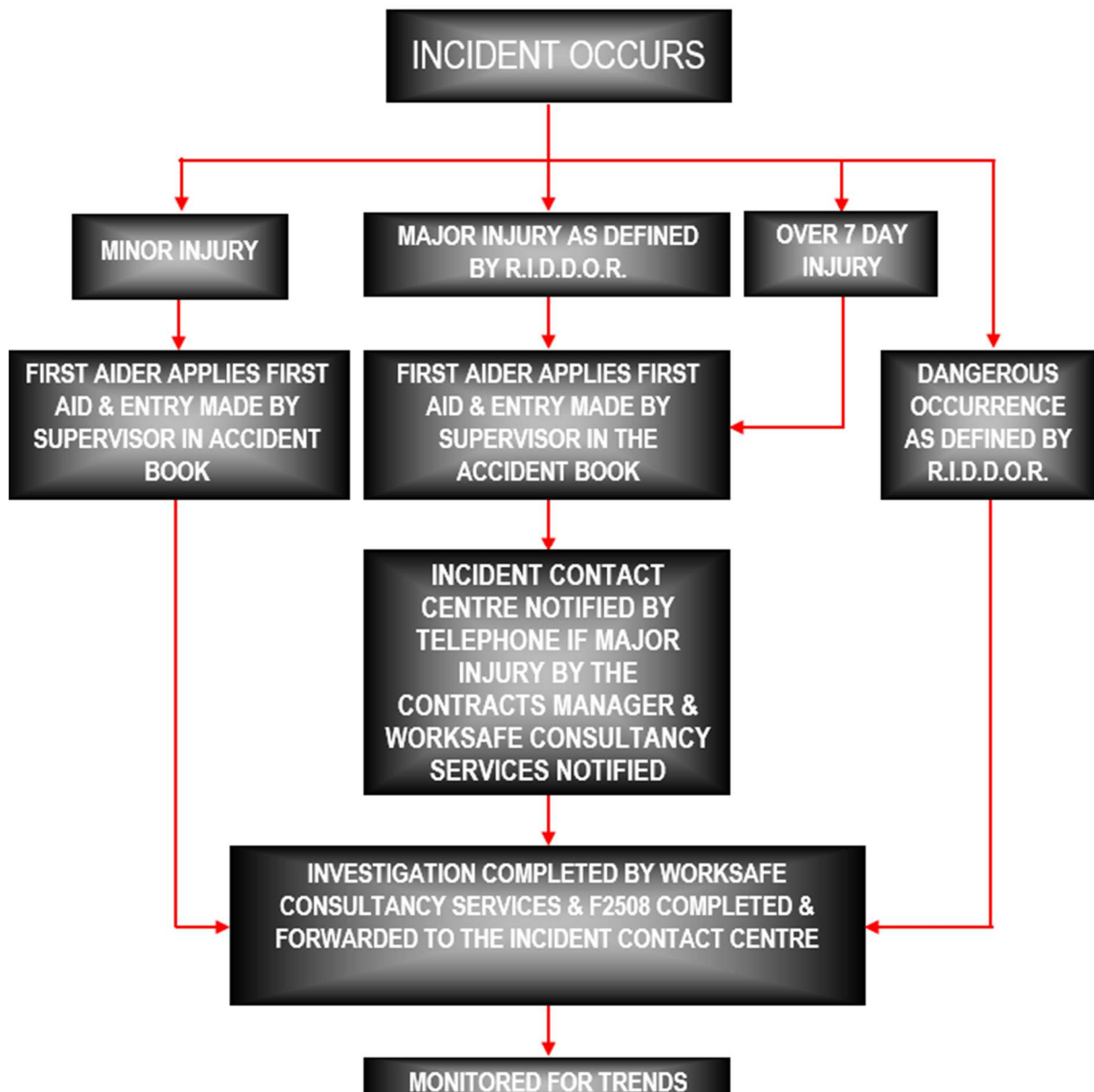
In the event of an incident/accident, all personnel will assemble at the designated assembly point, if a warning signal is given. The MCGL Site Manager will check the total headcount and if necessary, mobilise an emergency rescue team to look for unaccounted persons. This will only be brought into operation once the risks of further accidents have been assessed, and it is considered safe to enter the working zone. The MCGL Site Manager

will then determine the nature of the situation and any possible casualties and telephone the emergency services as required (999) i.e. fire/ambulance to attend site. The MCGL Site Manager shall arrange a safe access and egress for emergency vehicles to the scene of the accident. He/she will then inform the Mulberry Construction Group together with the Principal Designer and the Client.

Following an accident or dangerous occurrence a complete investigation will then be carried out by the contractor along with MCGL which would be conducted in accordance with the procedures highlighted in RIDDOR 2013.

(Please refer to the Project H&S Filing System)

The HSE will be informed using the appropriate method as illustrated in the following follow diagram below:



Health & Safety Contacts

HSE

10 South Colonnade
Canary Wharf
London
E14 4PU

Croner Group Limited

Miguel Seca
Croner House
Wheatfield Way
Hinckley
Leicestershire
LE10 1YG

By telephone on 0300 003 1747
Internet: www.riddor.co.uk

Tel: 0844 561 8143
Email: Miguel.seca@croner.co.uk

Section 5: Documents & Procedures

5.01 The Production & Approval of Risk Assessments & Method Statements

All works on site will be under the direct control of MCGL. It will be the responsibility of the appointed management team to monitor all works carried out on site, in particular the various agreements with Contractors to ensure they are undertaking their activities in a safe manner.

Method Statements (and supporting Risk Assessments) are vetted prior to commencement of site operations by the Contracts Manager. The Site Manager will then ensure site operations comply with the agreed Method Statement. The Site Manager has the ability to comment on a contractor's approach to safety and compliance with the submitted Method Statements, if the Contractor ignores the advice the Contracts/Site Manager has the power to exclude the Contractor from site.

5.02 Risk Assessments

For Site Wide elements, risk assessments will be developed by MCGL and (where relevant and appropriate) the respective specialist Contractors appointed to carryout various elements of the works.

Prior to commencement of any works starting on site (as part of the site establishment and set-up process) MCGL will develop all necessary and appropriate Risk Assessments for the Project to include:

- ✓ Site Security, access, and egress to the site.
- ✓ Delivery, storage, and distribution of materials.
- ✓ Access to the work areas.
- ✓ Working at height.
- ✓ Control and disposal of waste.
- ✓ The provision and use of temporary services e.g. Electricity.
- ✓ Commissioning including use of permit to work systems e.g. limitation of access, hot works etc.
- ✓ Exclusion of unauthorised people.
- ✓ Emergency exit routes for pedestrians and access for emergency services.

All method statements and risk assessments will be required to be approved by MCGL prior to Contractors and their workforce, being allowed to commence works on the site (**please refer to please refer to the Project H&S Filing System for specific Method Statement & Risk Assessment Review and Approval form**).

Additional periodic risk assessments (supported with amended method statements for the works in question) may need to be developed and submitted to MCGL for the necessary review and approval process; this is in accordance with Regulation 3 of the Management of Health & Safety at Work Regulations 1999 as and where 'risk' activities arise. Where these activities affect others, the relevant assessment and information shall be distributed to others that may be affected.

Risk assessments must clearly identify operations or areas where Permits to Work are required as part of our control procedures. The Site Manager/ Supervisor shall be responsible for the issue of all Permits to Work. Where Permits are issued, all parties will be fully inducted into the specific Permit System being established.

The following areas of works will normally require a Permit to Work establishing to be authorised to allow the commencement of works:

- Hot works
- Electrical adaptations to existing live supplies.
- Working in confined spaces
- Permit to dig.
- Working at height
- Lifting operations (LOLER 1998)

Permits to work are not limited to the above activities. The requirement for Permits to Work will be determined through the Risk Assessment process for the development of Safe Systems of Work.

MCGL Project/Site Manager will include other activities to the above list were deemed necessary.
Please refer to the Project H&S Filing System for permit to work forms.

5.03 Method Statements

As a basic guide Method Statements should contain the following details:

- ✓ Description of the works.
- ✓ Plant & Equipment planned to be used.
- ✓ Materials expected to be used.
- ✓ Where the activity is to be carried out on the site i.e. this is important if work is being carried out in an occupied building.
- ✓ All Supervisors – the identity of person(s) with special responsibilities.
- ✓ The identity of Hazards and specific precautions to be taken.
- ✓ The personal protective equipment to be used.
- ✓ Safety of the public, occupiers, and other Contractors.
- ✓ Services – position of existing, whether they are live and what precautions have been taken to protect operatives from live services.
- ✓ Environmental controls – reducing dust and noise emissions.
- ✓ Emergency procedures and telephone numbers including means of communication.

This list is not exclusive and therefore is only to be used as a guide to checking and reviewing submitted documentation. A method statement shall be prepared (with supporting Risk Assessments) for all the elements of the respective works, which will be retained on by the Site Supervisor for information, inspection & audit purposes. All method statements and risk assessments for each contract package shall be subject to review and approval by MCGL's Site Supervisor prior to the commencement of the works.

A record of all method statements and risk assessments shall be filed within the Site Safety Filing System and can be viewed on request to the Site Supervisor.

5.04 COSH Assessments

Site specific COSHH Assessments shall be developed as necessary for all materials (any materials that are to be used on site) considered to be substances hazardous to health. Copies of these shall be kept by the MCGL management team and can be reviewed upon request.

Section 6: Site Rules

Site rules are as detailed and developed by MCGL which are included as follows in this section and also included as part of the induction training programme; and will be displayed in prominent locations around the premises.

Welfare and access to the site is from Purland Road. The MCGL site compound is contained within the Phase 2 area as shown on the Phasing Plan (Dwg 0107). Site hours are 08:00–17:00 Monday to Friday; out-of-hours working requires advance agreement with the client. All personnel must hold a current CITB CSCS, CPCS or equivalent UK recognised standard card and be trained and qualified to undertake their appointed tasks. Foreign national cardholders must have their cards and competences checked against UK recognised standards. Careful consideration is to be taken in respect of public safety externally around the site area, coordination with adjacent businesses sharing Purland Road access, and HGV vehicular access and egress from the public road.

All site areas on the project are to always remain secured.

Site specific rules as defined by the client & illustrated within the *pre-tender 'Information Pack'* (copy in Section 3 of this document). And MUST be referred to during site Induction Training as necessary.

On induction reference shall be made to the Project Construction Environmental Plan and its contact. Copies shall be issued on request.

The MCGL Site Manager may impose additional or amended rules as the result of continued risk assessment, on all or part of the Works.

Any persons found to be in contravention of the rules (as established and displayed) will be subject to disciplinary action, which may result in exclusion from the premises.

6.01 Rules for the Client, Clients Representative, Principal Designer

The Client, Client's Representative, Designer's, Principal Designers & Consultants must comply with the relevant requirements of this Construction Phase Plan (& future revisions). They are also required to comply with the safety methods of work to reduce risk at the work face (prohibited access, safe access, PPE etc) and ensure that all their employees and contract/agency staff are controlled.

6.02 Rules for Contractors

All Contractors on the project (whether in direct contact with MCGL or not) are under a legal obligation to manage their work so that they comply with the relevant requirements of this Construction Phase Health & Safety Plan (& revisions). They are also required to comply with all agreed safe methods of work and to ensure that those under their control are competently supervised to ensure compliance with all relevant site safety rules.

6.03 Rules for Site Operatives & Workers

Site operatives and workers are defined as all individuals working on the project (including the project team personnel).

All people on site are required to comply with the following site safety rules:

- Strictly follow all the agreed method statements.
- Fully comply with all health & safety signs.
- Stop working if instructed to by their supervisor.
- Small tools such as portable appliances and hand tools must be selected and operated carefully to ensure that adequate guards are fitted and used. Training in the use and maintenance must have been provided.
- All portable electrical equipment must be tested every 3 months in accordance with HSG 141 *The Safe Use of Electricity on Construction Sites*.
- Stop working in unsafe or unhealthy conditions and notify their supervisor immediately.
- Wear the required Personal Protective Equipment.
- Those suspected of bringing onto site or being under the influence of drugs or alcohol will be immediately removed from site and re-admission denied.
- Site workers using prescribed medication that may affect their ability to work safely, must notify their employer and MCGL.
- No smoking, including electronic cigarettes and vapes, inside the buildings, welfare facilities, or within the grounds of the site. Smoking is only permitted in the designated area as advised by MCGL site management.
- Food and drink may only be consumed in the designated areas.
- Persons found to be responsible for defacing or vandalising anything on site, particularly the welfare facilities, plant, and equipment, will be removed from site and re-admission denied.
- Persons found to be fighting or fooling around will be removed from site and re-admission denied.

6.04 Rule for Drivers (where applicable)

All drivers are required to comply with the relevant site worker rules and the following site safety rules:

Special consideration is to be taken on scheduling deliveries.

No site deliveries will be accepted on to the site without pre-arranged agreement with the MCGL Site Management.

- All drivers on site must wear safety helmets & safety footwear their enclosed cab does not protect them.
- All drivers are required to wear high visibility when not in their cab.
- Drivers who have not attended the project specific health and safety induction must remain with their vehicles unless escorted.
- All drivers must adhere to site speed limits, prohibited areas and reversing procedures, and instructions from site traffic marshals.
- All vehicle/plant lights, warning lights and other devices must be fully operational.

- The use of mandatory reversing alarms, where this has been considered necessary.
- Use wheel wash facilities when instructed to do so.
- The sheeting or netting of loose loads must be carried out before leaving the site.
- Comply with all aspects of the Working at Height Regulations 2005 during the loading and unloading of vehicles.

6.05 Arrangements for Ensuring the Safety of Visitors

Where visitors have not attended the full project specific health and safety induction, have been made aware of the following:

- Visitors must be directed to the Site Office after prior warning of their attendance to the MCGL Site Manager and following the safe pedestrian route segregated from site activities as shown on the MCGL Site Layout Plan
- Visitors to the site must not be allowed to enter the designated construction areas of the site without attending the full specific health and safety induction.
- Visitors will use all necessary PPE.
- From 10 August 2026 Go-Ahead London staff, drivers and their visitors using the occupied Phase 1A area must not pass beyond the Phase 1A / 1B segregation line. Any who need to enter the construction site must report to the MCGL site office, sign in, receive an induction or visitor briefing and be escorted throughout by an MCGL supervisor.
- Visitors will not be left unaccompanied within the construction site at any time.

Section 7: Fire & Emergency Procedures

7.01 Fire & Emergency Plan & Arrangements

Mulberry Construction Group Limited will develop and establish suitable and sufficient fire and emergency procedures from the 1st day on site. A Fire & Emergency Plan will be produced prior to the commencement of works and displayed in prominent locations throughout site (Evacuation Procedures, Emergency Procedures, Fire Procedures and Plan, will be posted on each floor of the building and displayed on the Notice Boards around the site – please refer to Appendix 6 of the document for Site Fire & Emergency Plan.

All necessary site fire and emergency procedures will be included as part of the specific project Site Induction Training and will be brought to the attention of all inductees at that time.

In the event of any of the emergency services being required to attend site, the layout of the site/building with current fire escape routes and details of any flammable chemicals/materials stored on site must be made available and displayed in a prominent location that can be easily viewed. Please refer to Appendix 6 of this document for the Fire & Emergency Plan.

In the event of a fire or emergency evacuation, all operatives are required to proceed immediately to the Fire Assembly Point (Emergency RVP) and remain there until they have been accounted for and given permission to leave. No one is allowed to stop to gather tools, belongings or leave the site without notice. Any visitors to site will be accompanied at all times and informed of the emergency procedure.

Fire & Emergency arrangements shall be subject to regular reviews and where change is apparent due to construction progresses, MCGL site management will amend the provisions and plan as necessary. MCGL Site Management team will ensure that any changes are brought to the attention of site operatives and Contractors alike.

Fire evacuation drills & tests will be carried out on a regular basis and all outcomes will be documented as required.

From 10 August 2026, following partial possession of the Phase 1A area, separate fire and emergency arrangements will apply either side of the segregation line. The MCGL fire assembly point and emergency RVP will remain within the construction site and will be re-confirmed on the Fire & Emergency Plan before possession is given. Go-Ahead London are responsible for fire and emergency arrangements within the area they occupy. Both sets of arrangements, together with emergency contacts and out-of-hours numbers for each party, will be exchanged and displayed on the site notice boards.

Emergency service access will be maintained to both areas at all times: from Purland Road to the construction site, and from the temporary northern access to the occupied Phase 1A area. Both routes will be kept clear and their locations shown on the Fire & Emergency Plan and on the plan at Appendix 13. Go-Ahead London will nominate their own assembly point within Phase 1A, reached without crossing the segregation line. Where the Heras segregation line would otherwise obstruct an escape route, clearly identified break-out points will be provided. The revised arrangements will be covered at induction and briefed to all operatives before 10 August 2026. Refer to Section 8.14.

Any persons found not to be co-operating in evacuating will be disciplined accordingly – this may be deemed as misconduct & will be taken up with the respective employer.

A member of MCGL staff will be trained in First Aid and appointed as Site First Aider. The Site First Aider will also be responsible for maintenance of a First Aid Kit, located in the Site Manager's office. Sub-Contractors will also be expected to have first aid equipment and suitably trained First Aiders.

7.02 Fire Prevention

It is the policy of MCGL that all site fire and emergency plans will take into account the guidance given in the Fire Prevention on Construction Site Joint Code of Practice published by the Building Employers Confederation together with the Loss Prevention Council and National Contractors Group. Other guidance taken into account will be HSE Guidance Fire Safety in Construction Work, HSG 168.

It is our policy to carry out works to eliminate risk from fire; therefore, MCGL have adopted the Risk Assessment approach to fire prevention as laid down in HSE guidance HSG 168 and other documents noted above. The following arrangements will be established:

- Fire extinguishers, fire notices, alarm systems and fire exit signs will be provided for all working areas.
- Materials and rubbish stored on site will be kept to a minimum.
- Rubbish will be cleared from the site on a regular basis and site working and access areas kept clean.
- Where flammable material or LPG is kept on site, they will be stored in fireproof cages/containers away from fire exit routes and potential fire hazards.
- A "No Smoking" rule will be imposed throughout the site, apart from a designated area, to be advised by MCGL site management.
- A "Hot Works Permit system" will be implemented where works involve the creation of heat.
- Prior to commencement of the works a co-ordination meeting is to be arranged between MCGL Project Manager and the Fleet Factor Manager to agree a joint fire strategy for the site

In the event of a fire:

- the person discovering the fire shall raise the alarm and immediately report the situation to the Site Manager.
- A person may attack the fire with the appliances provided only if they are trained to do so and if there is no risk to themselves or others.

If the fire cannot be safely tackled:

- Then all persons shall immediately go to the assembly point and report to the person in charge of the assembly point, normally the Site Manager or Supervisor.
- The person in charge shall make a record of all those accounted for at the assembly point and ensure that the emergency services have been called.

These procedures will be developed as necessary and identified during site inductions.



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Please refer to Section 7 of this document for the relevant documents that illustrate the fire plan and escape routes together with location of extinguishers; Action to take in the event of a fire; and fire inspection requirements.

Further details can be found in the HSE Guidance Fire Safety in Construction Work, HSG 168

Section 8: Arrangements for Controlling Significant Site Risks

8.01 Delivery and removal of materials (including waste) and work equipment taking account of any risks to the public (for example during access to or egress from the site)

Traffic management plans within and external to the boundary of the site are to be planned prior to commencement on site by the project team. Liaison with local authorities and highway departments will ensure that the safest, most considerate routes of access / egress to the site are employed. Timing of deliveries to avoid local school runs and other local busy periods are to be considered. Reference to the site Traffic Management Plan at (Appendix 10) and utilisation of guidance note HS(G) 151– ‘Protecting the public, your next move’ shall be made throughout developing the Traffic Management Plan

8.02 Services, Including Temporary Electrical Installations

Hazard

Electrocution/Explosion

Control Measures

All services (including those identified as redundant) should be treated as live until proven otherwise. The Principal Contractor will make all necessary enquiries and arrange investigations of the existing services in order to verify the exact position, type, depth, size, and gradient of these services. This information will be distributed to all contactors, as necessary.

Any existing information, operation and maintenance manuals and health and safety files held by the client will be reviewed prior to works commencing.

Where services are located in the work area, we will trace these by referring to existing drawings, where available or these will be traced by a competent person. Wherever possible these will be isolated at source prior to commencement of work.

All works involving electricity will be in accordance with the pre-construction information pack.

Temporary fencing will be erected, where necessary, in accordance with the requirements of HSG 151 Protecting the Public Your Next Move or the area where work is being carried out by the erection of barriers and notices to prevent access.

Temporary services installations will be provided / installed by a competent Contractor they will provide a method statement prior to works commencing.

8.03 Preventing Falls

Hazard

Falls from height.

Control Measures

Any operatives working at height with the risk of a fall is to be prevented wherever the fall is liable to cause personal injury. The Work at Height Regulations 2005 (WAH 2005) should be adhered to.

Preventative measures should be sufficient to eliminate or reduce the risk of falls as reasonably practicable, the risk, nature and hazard should all be considered (Regulation 6 & 7 WAH 2005).

Where work is undertaken at heights edge protection will be provided by either the use of scaffolding or double guardrails and toe boards provided in accordance with the WHA 2005. Checks will be undertaken for the competence of persons erecting all work platforms, tower scaffolding and other scaffold systems. Method

statements provided by contractors undertaking the task prior to authorisation to proceed. Internal works being carried out will be by the use of proprietary access systems which will be erected by persons holding formal evidence of training. Inspections will be carried out prior to first use of mobile scaffold tower equipment or scaffolding with weekly inspections undertaken and recorded in the site register. Scaffold tags must be displayed to indicate the date of the last check or "NOT IN USE" displayed.

Where short duration work is undertaken this will be by the use of step ladders for which individual risk assessments will be carried out and work will be undertaken in accordance with safe use of ladders and step ladders INDG 402. All measures will be taken to find and use alternative methods to access height other than steps ladders – these will be for short duration and low frequency works only.

When dealing with preventing falls this is not restricted to people, falling objects must also be considered. All measures in accordance with Regulation 10 WAH 2005.

All work at height will be suitably planned and only carried out by competent and trained persons in accordance with Regulation 4 & 5 WAH 2005.

Please refer to appendix 7 of the Project H&S Filing System for form for 7-day checks on scaffolds and mobile towers.

8.04 Works on Excavations

Hazard

Collapse of excavations

Control Measures

MCGL Site Manager will carry out regular toolbox talks to set out the guidelines and enforce the guidance given in HSE Construction Information Sheet 52 and HSG47 'Avoiding Danger from Underground Services'. RAMS will be in place for any excavations in tight areas using drag box to ensure stability and safety always. Structural stability of excavations will be assessed in accordance with HSG47 guidance, with particular attention to ground conditions identified in the Site Investigation report.

Prior to commencement full review of the SI Report is to be taken to confirm type of ground to be encountered and if any special measures are required such as sheet piling etc.

Stepped excavations are to be used where possible as an alternative to using a drag box.

No operatives are to enter any unsupported excavations at any time and alternative methods are to be utilised, if possible, to ensure installation works can be done at ground level.

All excavations lasting more than one day are to be checked regularly to confirm the stability in particular after rain/bad weather.

All areas of excavations are to be barriered off to prevent access by others working on the site and fully clipped Heras is to be installed for excavations left overnight to prevent access from intruders.

All excavation works must follow the contractors approved site specific RAMS.

8.05 Works with or Near Fragile Materials

Hazard

Falls from height through fragile material.

Please refer to Regulation 9 of the Work at Height Regulations 2005 (WAH 2005)

Control Measures

Initially all reasonably practicable efforts will be made to ensure no one under our control will be permitted to go onto or near the fragile surface.

If this is the only reasonably practicable way for the works to be carried, it will be ensured (as far as is reasonably practicable to do so) that suitable platforms, coverings, guard rails, and the like are provided (and used) to minimise the risk; if any risk of a fall remains, all that is reasonably practicable, will be provided to minimise the distance and effect of a fall.

All fragile materials with the potential to cause harm must be clearly identified by means of warning notices and should be adequately segregated from other areas of the site.

If anyone may go onto or near a fragile surface, all that is reasonably practicable will be carried out to make them aware of the danger, preferably by prominent warning notices fixed at the approaches to the danger zone.

All requirements as required by Regulation 9 of WAH 2005 will be adhered to at all times.

8.06 Control of Lifting Operations

Hazard

Collapse or overturning of lifting appliance / loads being lifted drifting or falling.

Control Measures

All works involving lifting operations must be carried out in accordance with the Lifting Operations and Lifting Equipment Regulations 1998 and the British Standard BS7121.

All lifting operations will be suitably planned and controlled by trained and competent persons. All activities requiring lifting operations must be carried out in accordance with a submitted and approved method statement.

Any mechanical plant/equipment used on site must have correct certification and must be fit for purpose of use, with valid maintenance records.

Operatives must be competent and adequately trained to carry out lifting operations.

A check will be made to ensure that all evidence of planning by the operator of the lifting equipment has been carried prior to the specific works. Considerations for the correct use of stabilisers; checks (and calculations where appropriate) of ground conditions; air space issues; overhead obstructions etc.

All necessary documentation for equipment and operative involved will be requested prior to commencement of works and will be subject to review and approval. Weekly inspection registers and training certificate records will be completed as necessary by the various supervisors and operatives alike. **Please refer to appendix 8 of the Project H&S Filing System for check sheets.**

8.07 The Maintenance of Plant & Equipment

Hazard

Overturning, contact between vehicles and pedestrians etc.

Control Measures

Contractors using plant and equipment on site must ensure all plant and equipment is selected based on risk assessment and is considered to be suitable for purpose (Regulation 4 Provision & Use of Work Equipment Regulations 1998 – PUWER 1998).

All work equipment complies with Regulations 5, 6 PUWER 1998 regarding periodic maintenance and inspections – i.e. all current maintenance certification to be provided to the Principal Contractor along with weekly recorded inspections maintained, as necessary.

Regulation 8 & 9 PUWER 1998 regarding information, instructions and training shall be complied with at all times and all necessary training certificates submitted for review and approval prior to the commencement of works on site.

The following plant and equipment are identified for the works:

Hand Tools

All hand tools will be maintained by the operative undertaking the work to include regular inspections and maintenance where necessary.

Electrical Equipment

Evidence will be maintained on site of testing and examination of all 110-volt electrical equipment. This will be undertaken at a frequency of every 3 months following the HSE guidance Electrical Safety on Construction Sites HSG 141.

Tower Scaffolds

Tower scaffolds will be erected in accordance with the Work at Height Regulations 2005 and we will maintain evidence of training for operatives undertaking the erection of towers. Tower scaffolds will be dismantled, where necessary, at the end of each day and left in a secure condition. Scaffolds will be inspected both prior to use and in the event of remaining erected for a period of more than 7 days. Scaffold tags (Scaff tag) will be used along with a weekly inspection register for purposes of inspections and monitoring. **Please refer to appendix 7 of the Project H&S Filing System for form.**

Ladders

Ladders will be used and maintained in accordance with the Work at Height Regulations 2005. Each ladder will have an identification number and visual inspections will be carried out daily and regular formal inspections of ladders recorded and documented.

All ladders are to be removed to prevent access to scaffolds when the site is closed.

Large Plant – Excavators / Telehandler / Dumpers / MEWP's / etc

All plant will be used and maintained in accordance with the PUWER & LOLER Regulations 1998. Each piece of plant will have daily visual inspections, weekly recorded inspections and periodic (where appropriate periodic thorough examinations). **Please refer to appendix 9 of the Project H&S Filing System for check sheet.**

All plant will only be operated by suitably trained and competent persons.

Traffic Management will be in accordance with Part 4 of the Construction (Design & Management) Regulations 2015.

All operatives will be provided with the following personal protective equipment in accordance with:

The Control of Noise at Work Regulations 2005.

The Construction (Design & Management) Regulations 2015.

The Control of Substances Hazardous to Health Regulations 2002 (as amended).

The Personal Protective Equipment at Work Regulations 1992:

- ✓ Safety Helmets.
- ✓ Safety Footwear.
- ✓ Eye Protection to BSEN 166.
- ✓ Respirators where the control limits may be exceeded.
- ✓ Disposable Coveralls, where necessary.
- ✓ Hearing Protection.
- ✓ Gloves.
- ✓ High Visibility Vests.

Instruction and training will be provided in accordance with the relevant statutory legislation.

8.08 Traffic Routes & Segregation of Vehicles and Pedestrians

Hazard

Contact between pedestrians and vehicles / vehicles overturning excavations.

Please refer to site rules. (Section 4)

These rules apply to construction vehicles entering and leaving site on the shared access gate.

Control Measures

MCGL will develop, establish, and monitor a site-specific Traffic Management Plan illustrating and detailing all aspects requiring consideration including the site access road.

This site plan is to be displayed on the site notice board and in the site office from commencement.

The use of road warning signs must be implemented on the site access road.

Physical barriers will be incorporated as far as is reasonably practicable to segregate pedestrians and vehicles; signage will be displayed to control & coordinate traffic and pedestrians accordingly.

The roads around the site are to remain clear of mud and grit throughout the project.

Separate pedestrian and vehicle access and egress will be established as far as is reasonably practicable, with all vehicle movements being controlled by suitably trained and competent banks person.

Speed limits will be displayed and enforced at all times and one-way traffic routes established where reasonably practicable.

Care will be taken to ensure that where the parking of vehicles takes place this will be in accordance with the provisions of Highways Regulations. A site layout plan will be displayed on site and individuals inducted into the traffic management plan on commencement of the project. Our pedestrian route from the compound to the work area together with the delivery routes is as identified on Traffic Management Plan.

Clear access routes to the site are to be always maintained for emergency vehicles.

From 10 August 2026 construction traffic and Go-Ahead bus movements will use entirely separate accesses. The Purland Road entrance remains a construction access under MCGL's control. Go-Ahead London will access the occupied Phase 1A area solely by means of a temporary access formed in the northern boundary. The Traffic Management Plan will be revised and reissued before possession is given to show both accesses, the segregation line, gate positions, revised construction delivery and pedestrian routes and the site speed limit.

Construction traffic and plant will not enter the occupied area or the temporary northern access. Go-Ahead vehicles will not enter the Purland Road entrance, Phase 1B, the CX build zone, the contractors compound or the Phase 2 area. Where the Go-Ahead route from the temporary access into Phase 1A passes the CX build zone it will be fenced on the construction side so that the two flows cannot mix. Deliveries will continue to be booked in and controlled by the MCGL Site Manager, with a banksman provided for reversing and unloading movements. Refer to Section 8.14.

8.09 Storage of Hazardous Materials

Hazard

Explosion

Control Measures

Hazardous materials will be stored in accordance with the requirements of the respective and appropriate legislation and guidance from the manufacturer. We do not envisage the storage of any hazardous materials on site that are not covered by our COSHH Assessments. All materials and substances will be stored within our site compound.

Any Contractor bringing onto site any hazardous substances/materials must notify the Site Manager and be in possession of a suitable COSHH assessment. These assessments will be filed within the respective site file associated with hazardous materials.

8.10 Dealing with Existing Unstable Structures

Hazard

Collapse of structure. N/A – there are no existing structures on this site.

Control Measures

In the event of any load bearing structural support being required, consultation will take place with an engineer on the support method where necessary. Existing unstable structures must be clearly identified by use of signage and cornered off to prevent anyone from access to these structures. Operatives and visitors must be informed of unstable structures prior to being allowed on site.

Only operatives required to work in these areas should be allowed access. The unstable structures should be adequately supported prior to any works commencing in these areas. Works in these areas must be conducted in accordance with Method Statements.

8.11 Accommodation of Adjacent Land Use

Hazard

The site is located within the West Thamesmead/Plumstead Industrial Area. Adjacent land uses include industrial/warehousing units to the north and south, Purland Road (shared access with adjacent businesses) to the east, and the White Hart Avenue elevated section to the west. HM Prison Belmarsh, a Category A high security establishment, lies to the west of the site beyond White Hart Avenue. The closest residential properties are located approximately 125m to the southeast on Sewell Road, separated from the site by Nathan Way and the Southern Outfall Sewer embankment.

Control Measures

- The site perimeter and working areas adjacent to the boundary will be assessed and secured with 2.4m Heras fencing and debris netting to the full perimeter of Phase 1. Existing concrete post and panel fencing to the south and west boundaries will be retained and protected. Steel palisade fencing to the north and east will be maintained throughout construction.
- Given the proximity of HM Prison Belmarsh (Category A), MCGL will liaise with the prison authorities regarding any security-sensitive activities such as crane operations, aerial photography, or drone surveys. No works will be undertaken that could compromise the security of the adjacent prison without prior written approval.
- Coordination with adjacent businesses on Purland Road will be maintained throughout construction to ensure shared access is not obstructed. Temporary access for Go-Ahead London will be maintained as shown on the Phasing Plan drawing 0107.
- All works adjacent to the boundary will be carefully planned and supervised, with suitable method statements and risk assessments prepared in advance.

- Noise and dust will be minimised as far as reasonably practicable through the use of appropriate equipment, dust suppression techniques, and timing of works to reduce disruption to residents.
- Noise monitoring will be undertaken during any potentially disruptive activities.
- Noise and dust will be minimised as far as reasonably practicable, particularly during hardstanding breakout, through the use of dust suppression and timing of works. Noise monitoring will be undertaken during potentially disruptive activities given the residential properties on Sewell Road approximately 125m to the southeast. Working hours will be restricted to 08:00–17:00 Monday to Friday as per PCI requirements; out-of-hours working will require advance agreement from the client and local authority.
- Signage and barriers will be erected as required in accordance with **HSG151 – Protecting the Public: Your Next Move**.
- The emergency escape routes will be kept clear and unobstructed at all times.
- **Occupied Phase 1A area.** From 10 August 2026 the Phase 1A area immediately north of the remaining works becomes an occupied operational area under the control of Go-Ahead London. It is to be treated as an adjacent occupied land use for the purposes of this section, with segregation, signage and coordination as set out in Section 8.14.
- **Works adjacent to the segregation line.** Works will be planned so that arisings, spoil, dust, water and plant do not encroach or oversail into the occupied area. Excavation, breaking out and lifting operations within 5m of the segregation line will be subject to a specific risk assessment and method statement and, where necessary, a temporary suspension of bus movements agreed in advance with Go-Ahead.

8.12 Dust

Hazard

Exposure to air borne particles that can over time become hazardous to health.

Control Measures

MCGL will carry out regular toolbox talks to set out the guidelines and enforce the guidance given in the HSE' construction information sheet 36. Each subcontractor will be asked to address the issues relating to dust generation in their own RAMs and where possible stop or reduce dust - use less power full tools / ensure materials are the correct size to avoid cutting / alternative fixings.

Avoid the dust becoming airborne – Water dampers or suppression / on tool extraction (LEV – with correct filters)

Respiratory protection equipment (RPE – last line of protection) – ensure correct RPE is used and suitable for the works / compatible with other PPE items / fits correctly.

Any of the above controls may be required with an option for the items below to improve works further.

Limiting the numbers of workers on site / isolation zones / rotating staff / screen or sheeting off areas / mechanical ventilation / correct work cloths.

All controls must be monitored and reviewed to ensure they are working correctly and offering the best protection available and enforced with the toolbox talk.

8.13 Unexploded Ordnance (UXO)

Risk of encountering unexploded ordnance during intrusive groundworks. The site is located in an area subject to WWII bombing. Alpha Associates (June 2023) and IGNE (June 2025) have carried out UXO risk assessments; the IGNE assessment concluded a LOW to MEDIUM risk rating for the site.

A UXO watching brief will be maintained during all intrusive groundworks in accordance with the IGNE Detailed UXO Risk Assessment (Ref: 10422 RA, June 2025). The following control measures will be implemented: (a) All site operatives involved in earthworks will receive UXO awareness training during site induction, covering identification of potential ordnance and emergency procedures. (b) A specialist UXO contractor will be appointed to provide a watching brief during reduced level dig, drainage excavations and attenuation tank excavation. (c) In the event that a suspect item is discovered, all works within a 100m radius will cease immediately. The area will be evacuated and cordoned off. The police will be contacted on 999 and the UXO specialist will attend to assess the item. (d) An emergency UXO response plan will be displayed in the site office and included in the site induction. (e) A daily UXO briefing will be given to all earthworks operatives before work commences. (f) All excavation arisings will be visually inspected before removal from site.

Any other specific site safety risks will be clearly identified by MCGL to all site operatives, visitors and significant others who could be affected.

8.14 Partial Possession – Phase 1A Interface with Occupied Areas

Hazard

Go-Ahead London take partial possession of the Phase 1A area on 10 August 2026, ahead of completion of the Phase 1 works. From that date the site is occupied in part by an operational bus depot and in part by a live construction site, with the two separated by a fence line and served by entirely separate accesses. The significant risks arising are: unauthorised access by Go-Ahead staff, drivers and visitors into the construction area; construction plant and site traffic entering the occupied area; breach or displacement of the segregation line; the proximity of the Go-Ahead traffic route to CX Energy's working area at the northern boundary; confusion over emergency procedures, assembly points and rescue access across two areas under different control and served by different accesses; and MCGL and subcontract operatives returning into the occupied area to complete outstanding works alongside moving buses.

Control Measures

- **Extent of the construction site.** From 10 August 2026 the construction site comprises the Phase 1B area south of the Phase 1A / 1B separation line, the CX build zone to the northern boundary, the contractors compound to the east, and the Phase 2 area, together with any working area temporarily re-taken within Phase 1A under permit. Phase 1A is under the occupation and control of Go-Ahead London and is outside MCGL's principal contractor control under CDM 2015. Go-Ahead personnel, vehicles and their visitors will not enter Phase 1B, the CX build zone, the contractors compound or the Phase 2 area at any time. The boundary is as shown shaded on Shadbolt drawing 3155-

SGA-GAT-00-DR-A-1511 (Proposed Site Plan – Phase 1) and on the Phase 1A Segregation & Traffic Management Plan at Appendix 13.

- **Physical segregation.** A continuous line of 2.4m Heras fencing on concrete feet, coupled and braced, will be erected along the Phase 1A / 1B separation line and along the northern edge of Phase 1A where it abuts the CX build zone, tied into the existing perimeter at both ends so that the construction site remains fully enclosed. Debris netting will be fitted where adjacent works generate dust or flying material. The line will be erected and inspected before possession is given.
- **Signage.** Construction site warning, no unauthorised access, site induction required, mandatory PPE and emergency contact signage will be fixed to the Phase 1A face of the segregation line at not more than 10m centres, in accordance with HSG151 – Protecting the Public: Your Next Move. Signage will be repeated at every gate, at the Purland Road construction entrance and at the temporary northern access.
- **Gates in the segregation line.** Gates will be kept locked and controlled by the MCGL Site Manager. Keys will not be issued to Go-Ahead personnel. Gates will only be opened for planned, supervised movements and will be closed and re-locked immediately afterwards.
- **Access to the occupied area.** Go-Ahead London will access Phase 1A solely by means of a temporary access formed in the northern boundary, giving direct entry into the occupied area. Go-Ahead vehicles and personnel will not use the Purland Road site entrance, which remains a construction access under MCGL's control, and will not pass through Phase 1B, the CX build zone, the contractors compound or the Phase 2 area. The temporary access, its gates, the route into Phase 1A and the fenced separation from the CX build zone are to be shown on the plan at Appendix 13 and agreed with Go-Ahead London and DRC Consulting before possession is given.
- **Temporary northern access.** Where the route from the temporary access into Phase 1A passes the CX build zone, it will be fenced on the construction side in 2.4m Heras so that Go-Ahead vehicles and personnel cannot enter the working area, and CX Energy operatives cannot stray into the traffic route. The access will be gated and secured outside operational hours, and the gates will be the responsibility of Go-Ahead London once possession is given.
- **Traffic management.** Construction traffic and Go-Ahead bus movements use entirely separate accesses and do not share any part of the internal route. Construction deliveries enter and leave via Purland Road only; bus and other Go-Ahead vehicle movements enter and leave via the temporary northern access only. The Traffic Management Plan will be revised and reissued before possession is given to show both accesses, the segregation line, gate positions, construction delivery and pedestrian routes and the site speed limit. Refer to Section 8.08.
- **Control of persons.** Go-Ahead staff, drivers, cleaners and their visitors do not require an MCGL induction to use Phase 1A but must not enter the construction site. Any Go-Ahead personnel needing to enter the construction site will report to the site office, sign in, receive the MCGL induction or a visitor briefing and be escorted at all times. MCGL and subcontract operatives will not enter Phase 1A other than under the permit arrangement below.
- **Outstanding works within Phase 1A.** Completion of the northern boundary fence line following CX Energy's works, mastic to the yard slab joints, and any snagging or making good will be carried out under a written permit to work issued jointly by the MCGL Site Manager and Go-Ahead's nominated representative. Each permit will define the working area, the period, the barriers to be used and the arrangement for keeping buses clear. The

working area will be barriered off from bus operations for the duration of the works and reinstated on completion. No work will proceed within Phase 1A without a permit in place. The permanent northern boundary fence line runs across the temporary access; the sequence for closing, relocating or incorporating a permanent gate into that access is to be agreed with Go-Ahead London before the fence line is completed, so that access to the occupied area is not lost.

- **Fire and emergency.** Separate arrangements apply either side of the segregation line, as set out in Section 7.01. Break-out points will be provided in the segregation line where it would otherwise obstruct an escape route, and emergency service access from Purland Road to both areas will be kept clear at all times.
- **Welfare.** MCGL welfare facilities are provided for the construction workforce and are located within the contractors compound. They are not available to Go-Ahead personnel. Go-Ahead London are responsible for welfare provision for their own staff within Phase 1A from 10 August 2026.
- **Coordination.** A standing weekly interface meeting between the MCGL Site Manager, Go-Ahead's depot representative and CX Energy will be held from 10 August 2026 to coordinate bus movements, deliveries, permits and works within Phase 1A. Minutes will be recorded in the site file.
- **Monitoring.** The integrity of the segregation line, gates and signage will be checked daily by the Site Manager and formally as part of the weekly site inspection at Appendix 2. Any breach, displacement or unauthorised access will be made good immediately, recorded, and reported to Go-Ahead London and DRC Consulting.
- **Review.** This Construction Phase Plan will be reviewed and reissued if the possession boundary changes, if further areas are handed over, or if the agreed access corridor is altered.

Section 9: Health Risks

9.01 Removal of Asbestos

Hazard: Exposure to airborne asbestos fibres during earthworks.

Control Measures

- All asbestos works will comply with CAR 2012, HSG 264 (*Asbestos: The Survey Guide*) and HSG 247 (*Asbestos: The Licensed Contractors Guide*).
- The site is a former foundry and has been used for plant and materials storage. The Ground Investigation Interpretive Report (GIIR, July 2025, Appendix R) and the Asbestos Remediation Strategy (October 2025, as referenced in the Pre-Construction Information document CDM07 Rev 000) identify an asbestos hotspot requiring excavation and remediation by a licensed asbestos contractor. All asbestos works will be carried out in strict accordance with the Remediation Strategy. Medium-pressure gas lines run under the west edge and northeast corner of the site. The site is within Flood Zone 3 (Environment Agency mapping). No demolition or intrusive work will commence until:
 - All ACMs scheduled for removal are safely removed by a competent (licensed where required) asbestos contractor; and
 - A four-stage clearance certificate is issued for licensed works.
- Where presumed ACMs (e.g. gaskets / electrical weave insulation / inaccessible areas) remain, they will be treated as asbestos until sampled and proven otherwise.
- All removal works to be carried out under a 14-day HSE notification (for licensed materials) with method statements and air monitoring results held in the site file.
- A stop-work procedure will be in place for discovery of any unrecorded suspect materials.
- Asbestos waste will be double-bagged, labelled and consigned to a licensed waste-transfer station, with Waste Transfer Notes retained in the project file.
- The Asbestos Register and site plan will be displayed in the welfare unit and briefed during induction.
- Any asbestos left in situ pending removal will be encapsulated, labelled, and managed under a live Asbestos Management Plan until removal.

Clearance and Handover

Clearance certificates from FM Project Consultants / licensed removal contractor will be obtained and appended to the Health and Safety File.

9.02 Dealing with Contaminated Land

Hazard

Exposure to substances with a potential to cause health risks.

The site is a brownfield former gasworks, foundry and industrial depot. Made Ground contains known contaminants including hydrocarbons, heavy metals, and asbestos. During earthworks pyrophoric material was discovered in part of the Made Ground. The material ignites spontaneously on exposure to air and is consistent with legacy chemical contamination from the former gasworks (spent oxide / iron sulphides). The affected area has been cordoned and works in that area remain suspended pending specialist remediation.

Controls

- Discovery Strategy C044-DS-001 Rev B is in place and is to be applied by all operatives on discovery of any suspect material. All operatives have been briefed.
- Pyrophoric material: smother immediately with dry inert cover to exclude oxygen. Do not apply water without Shadbolt's instruction. Withdraw all operatives. Notify Site Manager immediately.
- Exclusion zone of minimum 10m to be established around any discovery of igniting or smouldering material.
- Shadbolt Group (Environmental Consultant) maintain a watching brief throughout all intrusive works and are the first point of contact on any contamination discovery.
- Igne maintain a UXO watching brief throughout all intrusive works.
- All suspect contaminated ground to be removed under Shadbolt supervision with EA five-part hazardous waste disposal documentation.
- All necessary licences and transfer documentation to be provided and collated for the Health and Safety file as required under CDM Regulations 2015.
- Kane Haulage RAMS Rev 1 (dated 15 May 2026) to be read in conjunction with this section.
- AT ALL TIMES if unsure, reference shall be made to the site investigation report, the Thamesmead Remediation Strategy (Shadbolt, October 2025), and the project Discovery Strategy C044-DS-001 Rev B.

9.03 Manual Handling

Hazard

Injury to spine, shoulders, muscles, hands, and feet,

Control Measures

All lifting operations are conducted by mechanical means wherever possible. Where manual handling is required, the activity should be assessed to ascertain if it can be carried out mechanically. If not, operatives must be competent and trained in manual handling, they should be aware of their maximum lifting load limit and correct posture for lifting. Operatives shall be provided with information, instruction, and training on correct manual handling techniques.

All necessary manual handling assessments will be conducted by the respective employers in accordance with Regulation 4 of the Manual Handling Regulations 1992.

9.04 Use of Hazardous Substances

Hazard

Exposure to materials and substances.

Control Measures

COSHH Assessments are maintained on site for materials and substances in use.

Any Contractor bringing onto site any hazardous substances/materials must notify the Site Manager and be in possession of a suitable COSHH assessment. These assessments will be filed within individual Contractors files. These substances/materials are to be stored as detailed by manufacturer's health & safety data sheets.

The use of Hazardous substances/materials should be in accordance with the Control of Substances Hazardous to Health Regulations.

9.05 Reducing Noise & Vibration

Hazard

Hearing damage; hand/arm vibration.

Control measures

Suitable and sufficient noise and vibration assessments will be produced by the respective employers of operatives exposed to noise or vibration that may affect their health, safety or wellbeing.

Any equipment which produces noise over 80dBA and has the potential to cause HAV's must be used accordance with the manufacturer's instructions and HSE guidelines, but other methods must be reviewed and arranged to carry out works if possible.

All necessary measures shall be considered that initially eliminate the noise or vibration hazards and risks presented by the work activity.

Where operatives are subject to noise and vibration (where elimination has not been possible) all controls identified through the risk assessment process will be introduced, maintained and monitored.

All works subject to noise and vibration will be supported by method statements (with the respective noise and vibration assessments in support); these shall be subject to review and approval by Mulberry Construction Group Limited as noted previously within this Health & Safety Plan.

Health surveillance will also be a requirement for those operatives exposed to noise and vibration while under the direct control of their respective employer (in accordance with Regulation 6 of the Management of Health & Safety at Work Regulations 1999).

The Contracts/Site Manager will stop any operation he deems to be outside of the method statement or noise / vibration assessment provided or that is deemed unsatisfactory on health and safety grounds. All necessary PPE will be issued and maintained in accordance with the respective regulations.

9.06 Weil's Disease

Hazard

Wiel's Disease (Leptospirosis)

Control Measures

All operatives will be issued with Weil's disease cards and specific toolbox talks carried out to ensure all operatives understand the dangers and risks associated with this disease. Hygiene facilities will be provided for washing hands prior to lunch breaks, including clean and tidy mess facilities for the taking of breaks.

All necessary measure will be taken to ensure that no operatives eat food other than in designated rest facilities and that good hygiene and housekeeping is maintained to reduce the likelihood of rats frequenting site facilities and/or areas alike.

9.07 Exposure to UV Radiation from sun

Hazard

Non-Melanoma/Skin Cancer

Control Measures

Shirts should be worn at all times. Sunscreen shall be applied to skin exposed to the sun in particular very hot days.

Note: **It does not have to be sunny to get sunburn.**

9.08 Temporary Works

Hazard

Collapse

Control Measures

MCGL temporary works co-ordinator will assess the requirements of temporary works as defined in BS5975: 2008 "Code of practice for temporary works procedures and the permissible stress design of falsework".

Temporary works if required must be fully assessed by the relevant contractor and a full set of RAMS issued for review by the MCGL Construction Manager and Temporary Works Co-ordinator prior to works being conducted on site.

No works are to commence before written confirmation is issued by MCGL that the methodology and sequence of works has been approved.

Section 10: Health & Safety Method Statements

10.01 Review & Approval Procedure

Where Sub-Contractors are required to complete elements of the contract, suitable & sufficient Method Statements (supported by Risk Assessments etc) **MUST** be submitted to Mulberry Construction Group Limited's Site Supervisor of review & approval.

Although these may not necessarily use an identical format to that included within this document, similar details should be expected.

All such Method Statements **MUST** be reviewed & approved before any work activities are allowed to commence.

Mulberry Construction Group Limited's '*Risk Assessment/ Method Statement Review Record*' Forms are to be used for this purpose (please refer to Appendix 5 of the Project H&S Filing System for the respective forms).

10.2 Method Statement Review Form

Each Contractor will prepare and issue a method statement (with supporting risk assessments) for their element of the work, which will be retained on site for information within the site safety filing system. Method statements and risk assessments for each Contractor will be subject to review and approval by MCGL prior to their works commence on site. Documentation for review and approval shall be issued a minimum of 2 weeks prior to the commencement of works on site. Only when the respective documentation has been approved by MCGL (supported by the necessary Approval Status) will the Contractor be permitted to commence works on site.

The Method Statement Review Form is to be used by MCGL Construction Ltd to thoroughly review the contents of method statements submitted by the respective Sub-Contractors. This process should be conducted in most cases prior to the commencement of works; Sub-Contractors shall submit documents for review and approval at least 2 weeks before they intend to commence works on site. This process is a vital procedure to ensure suitable safe systems of work are being established for works intended to be conducted during the contract period.

The Method Statement Review Form **MUST** be completed for **ALL** method statements.

Mulberry Construction Group Limited requires the following Method Statement Review Form to be completed by the Site Manager / Supervisor prior to commencement of work on site (please refer to Appendix 5 of the Project H&S Filing System for the respective form.)

10.03 Method Statement Approval Form

Method statements and risk assessments for each contractor will be subject to review and approval by Mulberry Construction Group Limited prior to their works commence on site. Documentation for review and approval shall be issued a minimum of four weeks prior to the commencement of works on site. Only when the respective documentation has been approved by Mulberry Construction Group Limited (supported by the necessary Approval Status) will the Contractor be permitted to commence works on site.

The Method Statement Approval Form (see over leaf) is to be used by Mulberry Construction Group Limited to clearly illustrate the status of a reviewed method statement that has been submitted by the respective Sub-Contractors. Approval of method statements will be completed prior to the commencement of the works in question.

Please note the following requirements for approval –

Status A - Approved for implementation.

Status B – Subject to comment, approved for implementation with revised detailed submission required within 24 hours.

Status C – Not approved for implementation – resubmission required.

Only method statements receiving a status of A or B will be permitted to commence works.

Section 11: The Health & Safety File

11.01 Layout & Format

When putting together the Health & Safety File (in accordance with Regulation 12 of the Construction (Design & Management) Regulations 2015) information on the following topics where relevant to the health and safety of any future construction work. The level of detail should be proportionate to the likely risks to be identified and addressed by those involved in such work:

- a. A brief description of the work carried out.
- b. Any residual hazards which remain and how they have been dealt with (e.g. surveys or other information concerning the presence of asbestos; contaminated land; water bearing strata; buried services etc).
- c. Key structural principles incorporated in the design of the structure (e.g. bracing, sources of substantial stored energy - including pre- or post-tensioned elements) and safe working loads for floor and roofs, particularly where these may preclude placing scaffolding or heavy machinery there.
- d. Any hazards associated with the Materials used (e.g. lead paint; pesticides; special coatings which should not be burnt off).
- e. Information regarding the removal or dismantling of installed plant and equipment (e.g. special arrangements for lifting, order, or other special instructions for dismantling etc).
- f. Health and Safety information about equipment provided for cleaning or maintaining the structure.
- g. The nature, location and markings of significant utilities and services, including underground cables; gas supply equipment; fire-fighting services etc.
- h. Information and as-built drawings of the structure, its plant and equipment (e.g. the means of safe access to and from service voids fire doors and compartmentalisation etc).

2 Nr. hard copies of the Health and Safety File are required by the Client.

Hard copies of the Health and Safety File are to be contained in 65mm wide, white, A4, four ring binders, with plastic front and spine pockets, with hard covers, each indexed and divided with appropriately titled covers. Drawings and trade literature are to be accommodated in punched plastic pockets.

11.02 Arrangements for the Collection and Gathering of Information

Contractors shall provide all relevant and necessary information to the Principal Designer for the Health & Safety File (in accordance with the contract specification and details set out in the pre-tender Information Pack). This information and appropriate documentation, drawings etc. shall be provide as they complete their works on site. This must be submitted for inclusion as promptly as possible and must be relevant and project specific.

The Principal Contractor will provide a collating function for all copies of the required documentation; this will then be passed to the Principal Designer to be audited and inclusion in the Health & Safety File (required by the Client prior to practical completion).

The Health and Safety File (including Operating and Maintenance Manuals) shall be available at practical completion of the project; this will be accompanied with an audit record from the

Principal Designer identifying any outstanding information. The Health and Safety File must be 100% complete no later than 2 weeks after practical completion.

11.03 Storage of Information

The Health & Safety File contains record information in relation to the works carried out. The file provides information that may be required during future construction work including cleaning and maintenance, alterations, refurbishment, and demolition and therefore should be stored in a safe place and be available for inspection by anybody who requires the information.

The Principal Designer will be responsible for forwarding the information to the client on completion of the works.

The File should also be kept up to date and retained for as long as it is relevant.

Section 12: Appendices

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Appendix 2 -----	Weekly site inspection forms
Appendix 3 -----	Toolbox talk records
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