



Reading Gateway (former Worton Grange site) Mixed Use Development Employment and Skills Plan – CAR SHOWROOM 1 Unit 3B (Volvo)

Reading UK CIC are working in partnership with Kier Reading LLP to support the development of Reading Gateway (planning application 151944), a new mixed use space in South Reading. The final hybrid application was agreed on 14th April 2016. On 7 December 2017 a new planning permission was granted for *Car Showroom 1* under reference 171568. Condition 4 of this consent secures the requirement for an ESP.

Work on two car showrooms will begin early 2018. (*Car Showroom 2* will be implemented under the original planning permission reference 151944, Part 4 Schedule 3 of the Section 106 will apply.)

The site will add to the ongoing redevelopment of the area at Worton Grange, providing more construction job opportunities over the 18 month build time that is projected. The site will have a range of buildings – warehousing, car showrooms, traditional retail space and a hotel giving a range of specialised and non specialised opportunities.

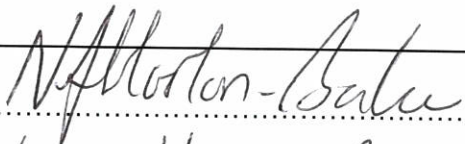
The development is expected to provide a number of benefits for the local area. It responds positively to the objectives of the South Reading Vision/Framework which are set out in the Sites and Detailed Policies Document (SDPD) (2012) and includes retaining employment land for the future. Importantly, the development will enable the creation of a significant number of new jobs in key sectors. This is in line with another key objective of the South Reading Vision/Framework that is to provide employment opportunities to meet the needs of the local population.

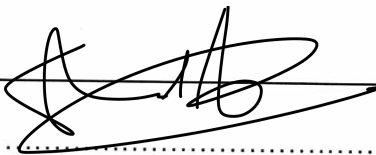
Kier is committed to working with local people to provide work experience, training opportunities, apprenticeships and employment, through a programme that generates social and economic benefits for the local population and responds to the socio-economic needs of the local area. This is particularly important for Whitley Ward, which contains some of Reading's most deprived areas.

The following Employment and Skills Plan sets out the "Partnership" commitment to maximise the opportunities for the local community, as required by Reading Borough Council's Employment and Skills SPD (April 2013). The Skills Plan is part of a phased ESP delivery which makes up the overall S106 planning condition on the site. Each element will highlight the opportunities that are available in relation to that part of the construction and the types of commitment Kier can make.

Construction ESP Unit '3B' – Volvo Value £2.2m Construction Period 30 weeks	Action	Comment
Target		
0 Apprenticeships 16-18 years	Coordinate with Co-Train	
0 Apprenticeships 19-24 years	Coordinate with Co-Train	
Progression into employment – 3 sector based work academy (sbwa) (aimed at unemployed less than 6 months)	Work with Reading UK; identifying opportunities for employment	
Progression into employment – 2 sector based work academy (sbwa) (aimed at unemployed more than 6 months)	Work with Reading UK; identifying opportunities for employment	
Progression into employment – 5 guaranteed jobs for local people 18+ years.	Work with Reading UK to identify opportunities for employment	
Min 16 students from local school/college/ university to visit construction site	Work with Reading UTC and Education Business Partnership	We are working in conjunction with Peter Brett Associates and Reading UTC, site has been used as example of a teaching aid for the Health and Safety Module. Students are booked to visit the site in April 2018

Target	Action	Comment
4 Work Experience 16+ years	Liaise with local schools and colleges through EBP etc	Dates from schools are limited, these are currently booked for January 2018 and July 2018
2 Work Experience "NEETS"	Coordinate with Reading UK, re potential candidates	
2 Work Experience 14-16 years	Access to construction sites for U16's is a challenge. Work with EBP to identify possible students.	Dates from schools are limited, these are currently booked for January 2018 and July 2018

Signed 
 Name Nigiz Horton-Baker
 Date 31.1.2018
On behalf of Reading UK

Signed 
 Name Shahab Ahmad
 Date 01/02/18
On behalf of Kier Reading LLP