

Stadium Way, Tilehurst Warehouse Units : Planning Consent 201108 Construction Employment and Skills Plan

On the 15 January 2021, Cube Real Estate was granted Planning Permission (Ref: 201108) for the rebuilding of a fire-damaged warehouse unit at Stadium Way Tilehurst. The new industrial unit will consist of 4 smaller base build units suitable for class use B1(C), B2 or B8 with flexibility for trade counter fit out (B8) and covers an area of approx. 15,000 sq ft.

The Planning Conditions include the requirement for a Construction Employment and Skills plan. (The end use occupiers are not currently known but it is noted a number of additional jobs will be created on site).

The expected construction period is less than 6 months and the build costs are less than £1 million.

Cube Real Estate is committed to working in partnership with its contractor, Marbank Construction Limited, to deliver a specific training and employment programme that generates social and economic benefits for the local population, particularly in relation to recognised skills gaps in the local area. As such, an Employment and Skills Plan (ESP) has been developed in line with the guidance contained in Reading Borough Council's Employment Skills and Training SPD (April 2013) and through initial discussions with Reading UK CIC (the Council's delivery partner).

The following Employment and Skills Plan sets out the commitment to maximise the opportunities for the local community.

Construction ESP		Action	Comment
Target			
<u>Apprenticeships</u>		Record any apprentices active on the site during the construction period	While the construction build period and costs do not require provision of apprentices on site it would be good practise to record any direct or indirect employment of apprentices
<u>Education Outreach</u>		Marbank Construction Ltd in conjunction with Reading UK CIC will arrange site visits for local schools / FE providers or Reading University Construction Faculty, with a view	Delivery will be dependant on school terms and current Covid restrictions impacting education delivery
Min x 10 students from local school/college/ university to visit construction site			

	to promote career prospects within the industry.	
1 x Work Experience for those in education	Marbank Construction will commit to hosting work experience for a student who has an interest in construction, or is completing a CSCS course with Reading College.	Reading UK CIC to introduce Marbank to CSCS / construction faculty leads at College
1 x Work Experience for those not in education	Marbank Construction will commit to hosting work experience for a young person who are NEET aged 16-24 years	Reading UK CIC to introduce Marbank to DWP JobCentre to recruit a young person for work experience
LOCAL EMPLOYMENT	Marbank will record all labour from RG1-RG10 postcodes. Target minimum of 5 persons from RG1-RG10 postcodes employed over the duration of the project	Cumulative recording of Name, Post Code, Job Role and Length of Employment on site
5 x local residents employed on site		
LOCAL PROCUREMENT	Marbank will record all procurement of contractors and suppliers within RG1- RG10 postcodes	All local sub-contractors / self employed people to be recorded over length of build

Signed By: 
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Date: *12/01/22*
On Behalf of Reading UK

Signed By: 
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Date: *05/01/2022*
On Behalf of Marbank Construction